



# **Standing Committee on Human Resources**

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*ANNUAL REPORT*

*2015*

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Halifax

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Honourable Kevin Murphy  
Speaker  
House of Assembly  
Province House  
Halifax, Nova Scotia

Dear Mr. Speaker:

On behalf of the Standing Committee on Human Resources, I am pleased to submit the Annual Report of the Committee for the period from September 2014 to August 2015 of the Sixty-Second General Assembly.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Keith Irving', with a long horizontal flourish extending to the right.

Mr. Keith Irving, MLA, Kings South  
Chair  
Standing Committee on Human Resources

Halifax, Nova Scotia  
2015

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## FOREWORD & MANDATE

### FOREWORD

The report of the Standing Committee on Human Resources is written in accordance with the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*. First, outlining the role of the Committee with respect to approving or not approving applications to provincial Agencies, Boards and Commissions. Second, providing a brief summary of witnesses and topics that came before the Committee as assigned under the Committee's mandate.

### MANDATE

#### Functions of Standing Committees

60(2)(c) the Human Resources Committee is established for the purpose of

(i) considering matters normally assigned to or within the purview of the Departments and Ministers of Education and Culture and of Labour,

(ii) reviewing and approving or not approving candidates for appointment to agencies, boards or commissions where the Governor in Council has, pursuant to an enactment, the sole discretion to make the appointment or where the Governor in Council makes the appointment by choosing from a list of nominees provided to the Governor in Council pursuant to an enactment,

(iii) reviewing and approving or not approving ministerial appointees to agencies, boards or commissions where, pursuant to an enactment, Governor in Council approval is not required, and

(iv) for purposes of greater clarity and certainty, the Committee shall be guided by the terms of reference set out herein and which form part of this Rule;

## TERMS OF REFERENCE

### Terms of Reference in Reviewing Agency, Board and Commission Appointments:

1. Where Governor in Council approval is required for an appointment to an Agency, Board or Commission, after consideration by Executive Council of a person recommended for appointment to an Agency, Board or Commission, the Clerk of the Executive Council shall submit the name of the person to the Human Resources Committee, on Form "A".
2. Prior to making a Ministerial appointment to an Agency, Board or Commission for which Governor in Council approval is not required, a Minister shall submit the name of the

proposed appointee to the Executive Council for consideration. Where the Executive Council recommends the name, the Clerk of the Executive Council shall submit the name of the person to the Human Resources Committee.

3. Committee members shall review the name submitted for approval having regard to qualifications of the individual, affirmative action concerns and, where relevant, the regional representativeness of the Agency, Board or Commission.
4. The purpose of the Committee review is not to replace the function of Government Departments and Ministers in making appointments. Its function is to approve or not approve the name before it, not to consider or recommend alternative names for appointments.
5. The following appointments shall not be submitted to the Human Resources Committee for review:
  - (a) appointments of provincial public or civil servants by virtue of their employment (i.e. the Deputy Minister of Finance is an unpaid member of the Lotteries Commission);
  - (b) candidates selected by an open competition and selection process or peer review (i.e. Provincial Judges selected by the Judicial Appointments Committee or employees of Agencies, Boards or Commissions);
  - (c) candidates recommended for appointment to self-regulatory bodies who are elected or recommended by the body (i.e. Nova Scotia Medical Society);
  - (d) candidates recommended for appointment to Hospitals and Universities where the candidate is recommended by the Board of Governors or Directors of the Institution.
6. The Committee may interview a recommended candidate where a majority of members support a motion to interview a particular recommended candidate.
7. The Committee shall not hear submissions or representations from anyone not a member of the Committee.
8. Meetings of the Committee shall be open to the public unless the Committee by majority vote determines to meet *in camera*.
9. The Committee shall meet at least once a month every month of the year irrespective of whether the House of Assembly has been prorogued.
10. The Committee shall approve or not approve recommended candidates on the basis of a simple majority.

11. The Committee shall make recommendations with respect to every name submitted by Executive Council on the day it appears on the agenda unless a majority of members agree to defer a recommendation to the next meeting.
12. Recommendations of the Committee shall be accepted by the Executive Council and the Minister responsible for the appointment.
13. The agenda for meetings and a list of recommended candidates and Form "A" will be provided to all members one week in advance.

## INTRODUCTION

The Standing Committee on Human Resources, an all-party Committee of the House of Assembly, was struck at the beginning of the First Session of the Sixty-Second General Assembly, pursuant to Rule 60(2)(c) of the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*.

## MEMBERSHIP

There shall be no more than nine members of the Legislative Assembly appointed to this committee. The current membership of the Human Resources Committee is as follows:

Mr. Keith Irving, MLA (Chair)  
Kings South

Mr. Eddie Orrell, MLA  
Northside-Westmount

Mr. Gordon Wilson, MLA (Vice Chair)  
Clare-Digby

Ms. Karla MacFarlane  
Pictou West

Ms. Joyce Treen, MLA  
Cole Harbour-Eastern Passage

Hon. Maureen MacDonald  
Halifax Needham

Mr. Stephen Gough, MLA  
Sackville-Beaver Bank

Hon. Denise Peterson-Rafuse  
Chester-St.Margaret's

Mr. David Wilton, MLA  
Cape Breton Centre

## MEMBERSHIP CHANGES

Mr. Keith Irving, MLA, replaced Mr. Bill Horne, MLA, in August 2015.

Mr. Gordon Wilson, MLA, replaced Mr. Iain Rankin, MLA, in August 2015.



Mr. Stephen Gough, MLA, replaced Ms. Margaret Miller, MLA, in August 2015.

Mr. David Wilton, MLA, replaced Mr. Ben Jessome, MLA, in August 2015.

## **PROCEDURES AND OPERATIONS**

The Human Resources Committee meets on the last Tuesday of every month in the Legislative Committees Office.

## **AGENCIES, BOARDS AND COMMISSIONS PROCESS**

During the First Session of the Fifty-Sixth General Assembly (1993), an amendment was made to Rule 60 of the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*. This amendment increased the mandate of the Standing Committee on Human Resources. The Committee has been assigned responsibility to review potential appointments to nearly all government Agencies, Boards and Commissions (ABCs).

### **Appointment Process**

There are two ways in which an appointment can be made to an Agency, Board or Commission. They are as follows:

- i. Order in Council  
Order in Council appointments require both the Executive Council (Cabinet) and the Lieutenant Governor's approval.
- ii. Ministerial  
Ministerial appointments are made by the Minister responsible for the Agency, Board or Commission. The appointments are forwarded to the Executive Council (Cabinet) for review.

Since 1993, the Human Resources Committee has been assigned responsibility to review both forms of appointments. The only appointments that the Committee will not consider are those excluded by Rule 60(2)(c)(iv)5(a-d) of the mandate contained within the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*.

Agencies, Boards and Commissions come in different forms, ranging from advisory bodies to arms-length Crown corporations, and have different roles, mandates, authorities and jurisdictions.

### **Number of Agencies, Boards and Commissions**

Currently there are 158 active Agencies, Boards and Commissions. There are approximately 780 people currently appointed to ABCs.

## **Remuneration**

The remuneration for Agencies, Boards and Commissions' members varies among different boards. For example, the Public Accountants Board pays \$500 per meeting plus travelling expenses; the Shubenacadie Canal Commission compensates for expenses only.

## **Bulk Advertisement**

Once every six months a list of upcoming vacancies for all government Agencies, Boards and Commissions is generated. These vacancies are advertised through Communications Nova Scotia according to the Standing Committee on Human Resources' advertising policy (July 23, 1998). In addition, the departments can place ads for individual ABCs when required.

## **DEPARTMENTAL SCREENING PANELS**

Once the individual applications are forwarded to the department, the screening panels are consulted. All appointments, even those people being reappointed to a board, must go through the screening panel process. Screening panels are appointed by the individual Ministers to screen all applicants to ABCs to ensure that all candidates are chosen in a fair and equitable manner.

The screening panels are to be made up of volunteers from the community. The members of the screening panels need to have technical expertise, they should represent the stakeholders of those particular ABCs which they oversee and there should be some regional representation within the panel, where appropriate.

The mandate of the Screening Panels, as established by the Executive Council, is as follows:

### **Screening Panels**

Screening panels were established as a matter of discretion. The purpose of screening panels was to establish a mechanism to determine qualified candidates for appointment to ABCs to assist Ministers in the selection of candidates to fill vacancies on ABCs.

Screening panel members are selected by Ministers on the basis of experience in the area of concern to the department, having regard for expertise, regional representation, gender, racial and other affirmative action considerations. Departmental staff assist the Minister in recruiting screening panel members.

Once the screening panel has approved a candidate, his/her application is entered into a pool of candidates from which the Minister may select applicants for appointment. The signed paperwork is then forwarded to the Clerk of the Executive Council. The applications are sent to Cabinet prior to being sent to the Standing Committee on Human Resources.

Once Cabinet approval is obtained, those applications that the Human Resources Committee is mandated to approve or not approve are sent to the Legislative Committees Office and placed on the Standing Committee on Human Resources' agenda.

The material is received no later than the Friday, eleven calendar days prior to the scheduled Human Resources Committee meeting. The material is distributed to all Committee members on the Tuesday, one week in advance of the meeting, as dictated by the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*.

If the appointments are approved, the material is returned to the Executive Council Office. If the appointments are not approved, the material is also returned to the Executive Council Office, whereupon it will be returned to the appropriate department with a letter explaining the circumstances surrounding the rejection.

See Appendix A for the list of all the appointments to Agencies, Boards and Commissions that have been approved, not approved, stood or withdrawn by the Standing Committee on Human Resources from September 2014 to August 2015.

## **NOTICES, TRANSCRIPTS AND REPORTS**

### **NOTICES**

Notice of Committee meetings are sent to all members of the Committee, caucus office staff, legislative staff and Communications Nova Scotia. The notices are also posted in Province House and are on the Nova Scotia Legislature website at the following address:

<http://nslegislature.ca/index.php/calendar/>

### **TRANSCRIPTS**

Transcripts of the Human Resources Committee meetings are available from the Legislative Library in Province House, the Legislative Committees Office, or on the Human Resources Committee web page at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/](http://nslegislature.ca/index.php/committees/committee_hansard/C8/)

### **REPORTS**

All reports of the Standing Committee on Human Resources are compiled by the Legislative Committees Office and forwarded to Committee members for consideration. Upon completion of the review and approval of the report, the Chair tables the report with the Speaker of the House of Assembly or with the Clerk of the House of Assembly.

Distribution of the report is as follows:

To the Speaker and the Clerk of the House of Assembly, Committee Members, all witnesses who appeared before the Committee, the Nova Scotia Legislative Library, caucus offices and the media. This report is available to the general public upon request from the Legislative Committees Office, and is available on the Human Resources Committee web page at the following address: [http://nslegislature.ca/index.php/committees/reports/human\\_resources](http://nslegislature.ca/index.php/committees/reports/human_resources)

## **RESEARCH MATERIAL**

Research material for the Human Resources Committee is compiled by the Legislative Library in consultation with the committee clerk and distributed to members by the committee clerk. Reference material is provided to members and caucus staff prior to the meeting date. A copy of this material is also made available to the witnesses appearing before the Committee, to the Legislative Library in Province House and to Hansard Reporting Services.

## **ACKNOWLEDGEMENTS**

The committee wishes to extend its gratitude to all witnesses for their time and co-operation. Special appreciation is extended to the Legislative Committees Office; Hansard Reporting Services; Legislative Television and Broadcast Services and the Nova Scotia Legislative Library.

# **PUBLIC HEARINGS**

**APPOINTMENTS TO AGENCIES, BOARDS AND COMMISSIONS**

**September 30, 2014**

**WITNESS**

There was no witness present at this meeting.

**MATTERS OF DISCUSSION**

The purpose of this meeting was to consider appointments to Agencies, Boards and Commissions.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

The following correspondence was received by the committee:

- Correspondence from the Department of Labour and Advanced Education providing information requested at the June 23<sup>rd</sup> meeting.
- Correspondence from the Office of the Minister of Agriculture regarding an appointment recommendation to the Maritime Provinces Harness Racing Commission.

The committee decided that the December meeting would be held on December 16<sup>th</sup>, opposed to the scheduled date of December 30<sup>th</sup>, as that day falls during the Holiday season.

The 2014 Annual Report of the Standing Committee on Human Resources was reviewed. A motion was introduced:

- I move that the report be approved.
  - Motion carried

The committee discussed having witnesses appear before the committee when the House is sitting. It was agreed that if the House is sitting and the hours are normal than the committee could entertain a witness, and if hours changed that it would be at the Chair's discretion.

The committee agreed to have an agenda setting session at the October meeting.

**DOCUMENTATION**

No documents/information were requested.

**TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2014sep30](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2014sep30)

**WITNESSES**

**Department of Labour and Advanced Education**

Ms. Lora MacEachern – Associate Deputy Minister

Ms. Christine Penney – Senior Executive Director, Safety

Ms. Anne Partridge – Acting Executive Director, Occupational Health & Safety

**MATTERS OF DISCUSSION**

Representatives from the Department of Labour and Advanced Education appeared before the committee to provide an overview of the Occupational Health and Safety (OHS) division. The Department of Labour and Advanced Education works to promote and coordinate workplace safety, support workplace parties, and intervene when safety conditions are not met. The workplace safety branch was re-organized in March, creating 17 new positions. Five of these positions are new inspectors and the remaining positions were added to the education teams and outreach units. There are a total of 82 positions in OHS. The OHS 1-800 number receives 2,500 calls a year, with each complaint investigated by an OHS inspector.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

The appointments to the Invest Nova Scotia board were not received by the committee by the one week deadline as required, therefore, the appointments to the board were stood. The committee discussed holding an extra meeting in order to approve appointments to the Invest Nova Scotia board.

- Move that the committee meet Thursday, November 6<sup>th</sup> at 10:00am to appoint candidates to the Invest Nova Scotia Board.
  - Motion carried.

During discussion of the appointments to the Gaelic College Foundation Board it was inquired as to why no Gaelic speaking individuals have been appointed to the board. The appointments to the board were approved and the committee agreed that a letter will be sent to the Executive Council Office regarding appointment requirements.

An agenda setting session was held and the FOIPOP Review Officer was brought forward as a potential witness. A motion was introduced:

- To not accept the FOIPOP Review Officer.
  - Motion carried.

A motion was introduced to invite the following:

- SchoolsPlus Program, Nova Scotia Apprenticeship Agency and the Collaborative Partnership Network.
  - Motion carried.

Correspondence from the Nova Scotia Post-Secondary Education Coalition requesting to appear, which had been deferred from the March 25<sup>th</sup> meeting, was reviewed by the committee. It was agreed that the committee would entertain them as a witness.

## **DOCUMENTATION**

The following information was requested from the Department of Labour and Advanced Education and has been received:

- The name of the Western Region Farming Industry Officer.
- Information on the Ministers Trust Fund application process.

## **TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2014oct28](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2014oct28)



**WITNESS**

There was no witness present at this meeting.

**MATTERS OF DISCUSSION**

The purpose of this meeting was to consider appointments to the Department of Economic and Rural Development and Tourism Invest Nova Scotia Board, which were deferred from the previous meeting.

**COMMITTEE BUSINESS**

The committee reviewed appointments to the Invest Nova Scotia Board.

The committee met on October 28<sup>th</sup> as scheduled to review appointments to Agencies, Boards and Commissions including the Invest Nova Scotia Board. Prior to reviewing the nominees to the Invest Nova Scotia board the committee was advised that the names were to be withdrawn from consideration as they were not received by the committee deadline. Following the meeting the names of the nominees to the board were introduced in the House of Assembly without having been approved by the committee. It was indicated that the committee required a better understanding of the appointment process in order to properly fulfil the duties of the committee. A motion was introduced:

- Move that the chairman, on behalf of the committee, look into the procedure of the committee and come back to the committee and provide a clarification on the process.
  - Motion defeated.

There was deliberation among the committee and legal counsel as to what the proper procedure and process is to approving members to Agencies, Boards and Commissions. It was agreed by the committee that the clerk of the committee would look into the question and provide information on the correct procedure.

Discussion was held surrounding how, at the agenda setting meeting on October 28<sup>th</sup>, the topic of bringing the FOIPOP Review Officer in as a witness was voted against. It was noted that the Premier and the Minister of Internal Services stated in the House of Assembly that the topic should be brought back to committee. A motion was introduced:

- Move that the FOIPOP officer come in for the February meeting.
  - Motion carried

The committee received correspondence from a Ms. Deborah MacKenzie regarding a request to appear. The request was initially brought up in the House as a petition. As the committee does

not typically look at individual cases it was agreed that the Chair would speak with Ms. MacKenzie to get more details and determine what department would be best suited to assist with the request.

#### **DOCUMENTATION**

No documents/information were requested.

#### **TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2014nov06](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2014nov06)

**WITNESS**

**Nova Scotia Apprenticeship Agency**

Ms. Marjorie Davison – Chief Executive Officer

Ms. Carol MacCulloch – Chair

**MATTERS OF DISCUSSION**

Representatives from the Nova Scotia Apprenticeship Agency provided an overview of the work that is done. The Nova Scotia Apprenticeship Agency is a new agency that was established July 1<sup>st</sup>, 2014 after three years of consultation, and falls under the Apprenticeship and Trades Qualifications Act and the Community Colleges Act. The agency is comprised of the Apprenticeship Board, trade advisory committees, agency staff and the CEO. There are fifteen seats on the new board. Ten seats are reserved for members of the trades across four sectors, and five members at large.

National studies show that only 25% of employees who could hire apprentices actually do. All apprenticeship requirements are set by the industry and it is industry who determine the number of work hours required, the technical skills needed and training for each apprentice. The main focus of the agency is to support the relationship between an employer and an apprentice. Effective October 2014, the agency introduced a START program focusing on small to medium sized enterprises and to help apprentices from underrepresented groups. The START program provides financial support and incentives to employers who hire an apprentice. There are currently 270 active START agreements, with 13 – 15 agreements pending.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

The committee clerk provided clarification regarding the procedure of approving appointments to agency, board and commissions and the chair outlined the steps involved in an appointment process to the members. It was noted that the names of the nominees to the Invest Nova Scotia board which had been brought up in the House of Assembly, prior to approval by the committee, were introduced as “proposed members”. Therefore, the appointments were not confirmed before the committee provided approval.

The following correspondence was received by the committee:

- Correspondence from the Department of Labour and Advanced Education providing information requested at the October 28<sup>th</sup> meeting.
- Correspondence from the Executive Council Office responding to a letter requesting information at the October 28<sup>th</sup> meeting.

The committee discussed the request to appear from Ms. Deborah MacKenzie. The chair looked further into the matter and it was determined that the office of the Minister of Health and Wellness would oversee the issue. It was agreed that the request to appear would be deferred until the committee heard back from the Minister of Health and Wellness.

It was agreed that the committee would meet from 10:00am – 12:00pm for the months of December, January and February.

## **DOCUMENTATION**

The following information was requested from the Nova Scotia Apprenticeship Agency and has been received:

- How many of the 11 skill trade centres are located in the HRM?
- How many people would fall under the agreement with Alberta to give automatic recognition to those who have gone through and of the one-year skilled trade programs?
- How many apprentices are maintaining their learning record in Nova Scotia but are travelling to Alberta to work pursuant to the agreement with Alberta.
- A regional breakdown of participants in the START program.

## **TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2014nov25](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2014nov25)

**WITNESSES**

**Department of Labour and Advanced Education**

Mr. Duff Montgomerie – Deputy Minister

Ms. Joy Knight – Acting Director, Policy and Strategic Initiatives Division

**MATTERS OF DISCUSSION**

Representatives from the Department of Labour and Advanced Education provided an overview of benefits for firefighters. There are currently 7,000 firefighters in Nova Scotia; 6,300 volunteer and 700 career. Both career and volunteer firefighters are eligible for benefits, and all firefighters are entitled to the same benefits as other Worker's Compensation Board (WCB) subscribers, plus presumptive benefits. All firefighters are employed by a municipality, and it is the decision of the employer to either subscribe to private benefits or to subscribe to the WCB. Many employers will offer private benefits over WCB as private insurance offers better short term benefits, whereas WCB provides stronger long term benefits.

Presumptive benefits were introduced in 2003 through the Firefighter' Compensation Act. Under presumptive benefits a firefighter does not have to show a connection between an injury/illness and the workplace. Six types of cancers are included under presumptive benefits: brain, bladder, kidney, non-Hodgkin's lymphoma, leukemia and colon.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

It was requested that the clerk provide the committee with a complete list of the Agencies, Boards and Commissions that are not covered by the committee.

The correspondence from Ms. Deborah MacKenzie requesting that the committee re-consider a request to appear was reviewed. As the committee had yet to hear from the Department of Health and Wellness on the matter it was agreed that the committee would send a letter to the Minister of Health and Wellness to enquire if he is able to address the issue directly through the department.

**DOCUMENTATION**

The following information was requested from the Department of Labour and Advanced Education and has been received:

- The total number of WCB claims made by volunteer and professional firefighters.
- What is the percentage of WCB claims made by women?

**TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2014dec16](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2014dec16)

**APPOINTMENTS TO AGENCIES, BOARDS AND COMMISSIONS**

**January 29, 2015**

**WITNESS**

There was no witness present at this meeting.

**MATTERS OF DISCUSSION**

The regularly scheduled meeting on January 27<sup>th</sup> was cancelled due to a storm. This meeting was scheduled to accommodate appointments to Agencies, Boards and Commissions. The scheduled witness for January 27<sup>th</sup> was rescheduled for the June meeting.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

The following correspondence was received by the committee:

- Correspondence from the Executive Council Office providing information requested from the December 16<sup>th</sup> meeting.
- Correspondence from the Nova Scotia Apprenticeship Agency providing information requested at the November 25<sup>th</sup> meeting.
- Correspondence from Ms. Deborah MacKenzie requesting to appear before the committee.

**DOCUMENTATION**

No documents/information were requested.

**TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015jan29](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015jan29)

**FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY REVIEW  
OFFICE OVERVIEW**

**February 24, 2015**

**WITNESSES**

**Freedom of Information and Protection of Privacy Review Office**

Ms. Catherine Tully – FOIPOP Review Officer

Ms. Carmen Stuart – Director of Investigations and Mediation

**MATTERS OF DISCUSSION**

Representatives from the Freedom of Information and Protection of Privacy Review Office (FOIPOP) provided an overview of the office and its operation.

The FOIPOP Review office was created in 1994 with privacy responsibilities added in 2009, and health privacy added in 2013. The current office has 5 staff members; a Director of Investigation and Mediation, 3 Investigators and an Intake manager. The Review Officer has oversight over 400 provincial and municipal public bodies under FOIPOP and the Municipal Government Act, and 26,000 health custodians and agents under the Personal Health Information Act. The Privacy Review Officer Act and the Personal Health Information Act are the other two governing statutes of the FOIPOP Office.

Responsibilities of the Review Officer include:

- Hear and decide requests for review of decisions relating to access request made by all provincial and municipal public bodies and health care custodians.
- Hear and decide privacy complaints against public bodies and health care custodians.
- Monitor privacy provisions (not municipalities)
- Initiate privacy investigations (not municipalities)
- Provide advice on privacy to public bodies and health custodians
- Monitor breaches and disclosures for health care research purposes.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

The committee was informed that the Chair had received a request from the Executive Council Office, on behalf of the Department of Health and Wellness, to withdraw from consideration the appointments to the Provincial Health Authority Board that had been previously forwarded. It was indicated that the Department preferred to appoint all board members at one time. A motion was introduced:

- That the committee receive information on all 59 applicants for the Provincial Health Authority board.
  - Motion defeated



It was discussed that the committee hold a special meeting in order to approve members to the Provincial Health Authority board ahead of the board becoming active. A motion was introduced:

- That the committee give the chairman the authority to call a special meeting, at the discretion of the chairman, to deal with reviewing the appointments to the Provincial Health Authority Board.
  - Motion carried

It was agreed that the committee would hold a special meeting on March 11<sup>th</sup>, 2015, to review appointments to the Provincial Health Authority Board.

It was agreed that the committee would not entertain witnesses during the House session.

#### **DOCUMENTATION**

No documents/information were requested.

#### **TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015feb24](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015feb24)

**APPOINTMENTS TO AGENCIES, BOARDS AND COMMISSIONS**

**March 11, 2015**

**WITNESS**

There was no witness present at this meeting.

**MATTERS OF DISCUSSION**

The purpose of this meeting was to consider appointments to the Provincial Health Authority Board, which was deferred from the previous meeting.

**COMMITTEE BUSINESS**

The committee reviewed appointments to the Provincial Health Authority Board.

It was agreed that the committee would approve each nomination individually.

After the first nomination was approved, it was discussed to move forward with approving all the nominations at once. A motion was introduced:

- That the list of names is presented as one and carry the approval out in one motion.
  - Motion carried

A point of order was made regarding the time limit for members to speak in the committee. Legislative Counsel advised that there is no limit.

**DOCUMENTATION**

No documents/information were requested.

**TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015mar11](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015mar11)

**WITNESS**

There was no witness present at this meeting.

**MATTERS OF DISCUSSION**

The purpose of this meeting was to consider appointments to Agencies, Boards and Commissions.

**COMMITTEE BUSINESS**

Both the Chair and the Vice-Chair of the committee were not present at the meeting resulting in the need to appoint a Chair for the day's proceedings. A motion was introduced:

- That Mr. Iain Rankin chair the meeting.
  - Motion carried

The committee reviewed appointments to Agencies, Boards and Commissions.

Correspondence from the Minister of Health and Wellness and correspondence from Ms. Deborah MacKenzie were reviewed. Both pieces of correspondence were surrounding Ms. MacKenzie's request to appear. The committee had previously deferred the matter to the Minister of Health and Wellness and the Minister responded directly to Ms. MacKenzie. A motion was introduced:

- To deny the request by Deborah MacKenzie.
  - Motion carried

**DOCUMENTATION**

No documents/information were requested.

**TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015mar31](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015mar31)

**APPOINTMENTS TO AGENCIES, BOARDS AND COMMISSIONS**

**April 28, 2015**

**WITNESS**

There was no witness present at this meeting.

**MATTERS OF DISCUSSION**

The purpose of this meeting was to consider appointments to Agencies, Boards and Commissions.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

As the regular June meeting date falls the day before Canada Day, it was agreed that the committee would move the meeting date to June 23<sup>rd</sup>. It was also agreed that the meeting would start at 10:00am on that day.

It was agreed that the May 26<sup>th</sup> meeting time would move to 10:00am.

**DOCUMENTATION**

No documents/information were requested.

**TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015apr28](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015apr28)

**WITNESSES**

**Department of Education and Early Childhood Development**

Ms. Sandra McKenzie – Deputy Minister  
Mr. Don Glover – Director of Student Services  
Ms. Tara Moore – SchoolsPlus Coordinator

**MATTERS OF DISCUSSION**

Representatives from the Department of Education and Early Childhood Development presented an overview of SchoolsPlus.

SchoolsPlus is an integrated service delivery model that provides support for children, youth and their families. The services provided at each site address the unique needs of that specific community. SchoolsPlus is voluntary and extends services to those who need to increase school engagement, have exhausted usual interventions, need to be connected with services for support and are involved with various agencies and need to bridge the gap. Each site has a regional advisory committee comprised of representation from various government departments such as Justice, Community Services, Education and Health and Wellness. This allows for easier collaboration amongst professionals to better serve youth and families.

SchoolsPlus was a result of Commissioner Nunn’s recommendation for the need for improved coordination and collaboration in the delivery of programs and services for children and youth. The program started as a pilot project in the Fall of 2008 with 14 schools and is now in more than 150 schools across the province, with plans to expand to 180 schools by the end of the year.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

Discussion was held surrounding the residency requirements for all appointments to Agencies, Boards and Commissions. A motion was introduced:

- That all appointments to the province’s agencies, boards and commissions, both adjudicative and non-adjudicative, be restricted to permanent residents of the province, as defined by the Elections Act.
  - Motion deferred

It was agreed that staff of the committee would look at other jurisdictions with respect to resident’s requirements of the appointments to agencies, boards and commissions. Additionally, it was requested that staff look at the application form that is completed when an application to

an agency, board or commission is made to determine if there is a requirement to disclose that the applicant's primary residence is Nova Scotia.

The committee agreed to have an Agenda Setting session at the September meeting.

Discussion was held around the meeting time of the committee. A motion was introduced:

- That meetings will start at 9:00am for the June 23<sup>rd</sup> meeting.
  - Motion carried

## **DOCUMENTATION**

The following information was requested from the Department of Education and Early Childhood Development and has been received:

- A breakdown of where the additional money that has been invested into the school system for mental health is being spent and who has been hired.
- The number of facilitators and community outreach workers.
- The number of students who are covered now and how many students are not covered by the SchoolPlus program?
- What proportion of the entire cost of the SchoolPlus program is the mental health cost?
- What is the amount of new program money in this year's budget?

## **TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015may26](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015may26)

**WITNESSES**

**Collaborative Partnership Network**

Ms. Janice Ainsworth – Co-Chair

Ms. Jane Orrell – Co-Chair

Ms. Margaret Matthews – Treasurer

Mr. Marcus Jamieson – Operation and Systems Manager, TEAM Work Cooperative

**MATTERS OF DISCUSSION**

Representatives from the Collaborative Partnership Network provided an overview of the organization.

The Collaborative Partnership Network (CPN) is a network of nine equitable disability employment agencies across Nova Scotia dedicated to assisting individuals with barriers to the labour market find and maintain employment. The CPN was formed in 2001 and incorporated in 2006.

Approximately 1000 jobs are created through CPN each year, with 50% of CPN clients finding meaningful work. For each year that the CPN agencies provide services, an estimated \$20million is returned to the economy by way of employment success, while simultaneously saving approximately \$10million on government programming. A client who finds employment through CPN earn almost double what they would have received through government programs.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

The committee discussed the motion that was deferred from the May 26<sup>th</sup> meeting:

- That all appointments to the province’s agencies, boards and commissions, both adjudicative and non-adjudicative, be restricted to permanent residents of the province, as defined by the Elections Act.

The committee received a legal opinion on the motion and it was indicated that the Human Resources Committee does not have the jurisdiction to consider the motion as the motion would change the mandate of the committee, and any changes to the *Rules and Forms of Procedure of the House of Assembly* are made through the House of Assembly. The motion was ruled out of order.

It was requested at the May 26<sup>th</sup> meeting that residency requirements relating to appointments to Agencies, Boards and Commissions be reviewed and that the application form (Form “A”) be

looked at. The committee reviewed information provided on the appointment requirements of other jurisdictions, and informed that the Agency, Board and Commission application form does not contain a question relating to the applicant's permanent resident. It was noted that the committee has no authority to amend the application form.

As the committee has no authority to change the mandate of the committee, discussion was held surrounding how to make formal changes. A motion was introduced:

- That the committee refer the documents referenced today to the Committee on Assembly Matters for their consideration when they convene.
  - Motion carried

An agenda setting session was held and witnesses were selected to appear before the committee. Motions were introduced to invite:

- Department of Labour and Advance Education – University Sandboxes; Department of Education and Early Childhood Development – report card changes; Department of Labour and Advanced Education and the Department of Health and Wellness – RN education review.
  - Motion amended

A motion was introduced to amend the original motion.

- To add the Department of Early Childhood Education and Development, topic of the Hub School Model.
  - Motion carried

A further amendment was made to the original motion as amended.

- To remove the topic of the Department of Education and Early Childhood Development – report card changes, and replace it by, Starr Dobson – Mental Health.
  - Motion carried

The amended motion included the four topics: a) Department of Labour and Advanced Education – University Sandboxes; b) Starr Dobson – Mental Health; c) Department of Labour and Advanced Education – RN Education Review; d) Department of Education and Early Childhood Development – Hub School Model. There was no vote called or taken on the amended motion. No topics were finally agreed upon as the two amendments to the original motion were amended and passed, but the original motion as amended was not voted on.

It was agreed that the committee meeting time for July, August and September would be 10:00am to noon.



**DOCUMENTATION**

No documents/information were requested.

**TRANSCRIPT**

A transcript of the meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015jun23](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015jun23)

**APPOINTMENTS TO AGENCIES, BOARDS AND COMMISSIONS**

**July 28, 2015**

**WITNESSES**

There was no witness present at this meeting.

**MATTERS OF DISCUSSION**

The purpose of this meeting was to consider appointments to Agencies, Boards and Commissions.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

Legislative Counsel provided information surrounding the agenda setting session at the June 23<sup>rd</sup> meeting and the motions that were introduced. The Chair informed the committee that the original motion as amended was not voted on and therefore, that motion needed to be put to a vote.

- That the topics be: Labour and Advanced Education – University Sandboxes; Starr Dobson – Mental Health; Labour and Advanced Education – RN Education Review; and Education and Early Childhood Development – Hub School Model.
  - Motion defeated.

Witnesses were selected to appear before the committee. Motions were introduced to invite:

- Public Safety Prosecutor
  - Motion carried
- Starr Dobson – Mental Health
  - Motion defeated
- Hub School Model
  - Motion defeated
- University Sandboxes
  - Motion carried
- Report card changes.
  - Motion carried
- RN education review.
  - Motion carried

- Addiction services in Nova Scotia; Rural school outcomes; the strategy for people with disabilities, the transformation and the 10-year plan.
  - Moved by Hon. Denise Peterson-Rafuse, MLA
  - Motion defeated

The following correspondence was received by the committee:

- Correspondence from the Department of Education providing information requested from the May 26<sup>th</sup> meeting.
- Correspondence from the Speaker regarding the request to have information with respect to permanent residency requirement for appointments to ABCs placed on the Standing Committee on Assembly Matters meeting agenda.

## **DOCUMENTATION**

No documents/information were requested.

## **TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015jul28](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015jul28)

**APPOINTMENTS TO AGENCIES, BOARDS AND COMMISSIONS**

**August 25, 2015**

**WITNESS**

There was no witness present at this meeting.

**MATTERS OF DISCUSSION**

The purpose of this meeting was to consider appointments to Agencies, Boards and Commissions.

**COMMITTEE BUSINESS**

The committee reviewed appointments to Agencies, Boards and Commissions.

Discussion was held surrounding the conduct and procedures of the committee. A motion was introduced:

- That the Committee on Assembly Matters consider and address the rules and conduct, as well as the roles of the Chair, the clerk and all members of the committees at the upcoming meeting in September.
  - Motion deferred

**DOCUMENTATION**

No documents/information were requested.

**TRANSCRIPT**

A transcript of this meeting can be found online at the following address:

[http://nslegislature.ca/index.php/committees/committee\\_hansard/C8/hr2015aug25](http://nslegislature.ca/index.php/committees/committee_hansard/C8/hr2015aug25)

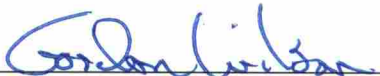
# **STATEMENT OF SUBMISSION**

**STATEMENT OF SUBMISSION**

All of which is respectfully submitted to the House of Assembly  
this 27 day of October, 2015.



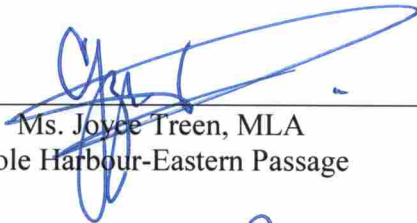
Mr. Keith Irving, MLA - Chair  
Kings South



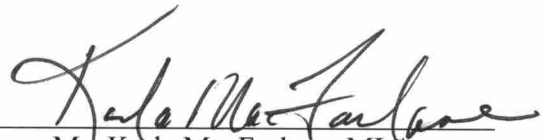
Mr. Gordon Wilson, MLA (Vice Chair)  
Clare-Digby



Mr. Eddie Orrell, MLA  
Northside-Westmount



Ms. Joyce Treen, MLA  
Cole Harbour-Eastern Passage



Ms. Karla MacFarlane, MLA  
Pictou West



Mr. Stephen Gough, MLA  
Sackville-Beaver Bank



Hon. Maureen MacDonald, MLA  
Halifax Needham



Mr. David Wilton, MLA  
Cape Breton Centre



Hon. Denise Peterson-Rafuse, MLA  
Chester-St. Margaret's

# **APPENDICES**

**APPENDIX A – AGENCY, BOARD AND COMMISSION APPOINTMENTS  
SEPTEMBER 2014 – AUGUST 2015**

DEPARTMENT / AGENCY, BOARD OR COMMISSION	TITLE	APPROVAL DATE
<b>DEPARTMENT OF AGRICULTURE</b>		
<b><u>Crop and Livestock Insurance Commission, Nova Scotia</u></b>		
Arthur Pick	Vice Chair	16-Dec-14
<b><u>Farm Loan Board, Nova Scotia</u></b>		
Steve Brown	Director	26-May-15
Arnold Park	Chair	26-May-15
Greg Sheffer	Director	25-Aug-15
Andrew Vermeulen	Vice Chairman and Director	25-Aug-15
William G. Versteeg	Director	26-May-15
<b><u>Fisheries and Aquaculture Loan Board, Nova Scotia</u></b>		
Peter Corey	Vice Chair and Member	29-Jan-15
Denny Morrow	Member	29-Jan-15
Claude Poirier	Member	29-Jan-15
Patricia R. Rhynold	Member	29-Jan-15
<b><u>Weed Control Advisory Committee</u></b>		
James Baillie	Member	28-Jul-15
Peter Burgess	Member	28-Jul-15
L. James Crooker	Member	28-Jul-15
Keith Fuller	Member	28-Jul-15
L. Dawn Miller	Member	28-Jul-15
Dr. Scott White	Member	28-Jul-15
Steven Tattrie	Member	28-Jul-15
<b>DEPARTMENT OF COMMUNITIES, CULTURE AND HERITAGE</b>		
<b><u>Art Gallery of Nova Scotia Board of Governors</u></b>		
Dee Appleby	Governor	26-May-15
Francene Cosman	Governor	26-May-15
Rod McCulloch	Governor	26-May-15
Patricia Pace	Governor	26-May-15
Erik Sande	Governor	24-Feb-15
Craig Thompson	Governor	24-Feb-15
Sally Warren	Governor	26-May-15
<b><u>Arts Nova Scotia Board</u></b>		
Shalan Joudry	Member	23-Jun-15
<b><u>Gaelic College Foundation Board of Governors</u></b>		
Melissa MacIntosh-Young	Governor	28-Oct-14



Ian McNeil	Governor	28-Oct-14
<b><u>Heritage Property, Advisory Council on</u></b>		
Peter Croften Davies	Member	26-May-15
Elizabeth Fox	Member	26-May-15
Gregory MacNeil	Member	26-May-15
Stephen Ross Mills	Member	26-May-15
<b><u>Library Board, Colchester - East Hants Regional</u></b>		
Ruby McDorman	Member	25-Nov-14
<b><u>Library Board, Eastern Counties Regional</u></b>		
Joseph Walsh	Member	28-Apr-15
<b><u>Library Board, South Shore Regional</u></b>		
(Dr.) David W.T. Brattston	Member	28-Apr-15
<b><u>Library Board, Western Counties Regional</u></b>		
Darryl Wiseman	Member	23-Jun-15
<b><u>Museum Board of Governors, Nova Scotia</u></b>		
Dr. R. Bruce Dodge	Member	28-Apr-15
Sharon Ross	Member	28-Apr-15
<b><u>Public Archives Board of Trustees</u></b>		
Trudy Amirault	Member	28-Oct-14
<b><u>Sherbrooke Restoration Commission</u></b>		
Ruth Legge	Commissioner	23-Jun-15
<b>DEPARTMENT OF COMMUNITY SERVICES</b>		
<b><u>Children and Family Services Act, Advisory Committee on the</u></b>		
Nadine Bernard	Board Member	24-Feb-15
Cheryl Watson	Board Member	24-Feb-15
Elizabeth Whelton	Board Member	30-Sep-14
<b><u>Housing Authority, Cape Breton Island</u></b>		
Allan J. Farrell	Board Member	29-Jan-15
Samuel John Morrison	Board Member	29-Jan-15
<b><u>Housing Authority, Eastern Mainland</u></b>		
Brian Barkhouse	Board Member	29-Jan-15
<b><u>Housing Authority, Metropolitan</u></b>		
Jeff McKinnon	Board Member	30-Sep-14
Michael Totten	Board Member	30-Sep-14
<b><u>Housing Authority, Western Region</u></b>		
William M. Carroll	Board Member	29-Jan-15
Wendy McLean	Board Member	30-Sep-14

**King's Regional Rehabilitation Centre, Board of Management**

Judy Heffern	Board Member	24-Feb-15
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**Preston Area Housing Fund Board of Directors**

Gary Beals, Sr.	Member	30-Sep-14
Spencer Colley	Member	16-Dec-14
Kerry Conrad Johnston	Member	30-Sep-14

**Status of Women, Advisory Council on the**

Dr. Felicia R. Eghan	Member	24-Feb-15
Kimberly A. MacDonald	Member	24-Feb-15
Maura Ryan	Member	24-Feb-15
Annie Saint-Jacques	Member	24-Feb-15
Chelcie Soroka	Member	24-Feb-15
Dr. Wanda Thomas Bernard	Member	30-Sep-14

**DEPARTMENT OF ECONOMIC AND RURAL DEVELOPMENT AND TOURISM**

**InNOVAcorp Board of Directors**

Chris Huskilson	Member	24-Feb-15
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**Invest Nova Scotia Board**

Elizabeth Beale	Member	06-Nov-14
Chief Leroy Denny	Member	06-Nov-14
Kenneth Deveau	Member	06-Nov-14
Laurie Jennings	Member	06-Nov-14
Colette O'Hara	Member	06-Nov-14
Julia Rivard	Member	06-Nov-14
Thomas Traves	Chair and Voting Member	06-Nov-14
Adrian White	Member	06-Nov-14
David Wilson	Member	06-Nov-14

**Tourism Agency Advisory Board, Nova Scotia**

Danny Bartlett	Member	30-Sep-14
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**Trade Centre Limited, Board of Directors**

Wayne Crawley	Vice Chair and Member	31-Mar-15
Justin McDonough	Chair and Member	24-Feb-15

**Waterfront Development Corporation Limited, Board of Directors**

Stephanie Nowe-Morris	Member	30-Sep-14
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**DEPARTMENT OF EDUCATION AND EARLY CHILDHOOD DEVELOPMENT**

**Council on Mi'kmaq Education**

Jarvis Googoo	Member-at-Large	25-Nov-14
Holly Meuse	Member-at-Large	25-Nov-14
Daniel N. Paul	Member-at-Large	25-Nov-14

## DEPARTMENT OF ENVIRONMENT

### Environment and Sustainable Prosperity, Round Table on

Mark W. Butler	Board Member Representing Ecology Action Centre	30-Sep-14
John Crace	Board Member Representing Environmental Industries Community	31-Mar-15
Chris Morrissey	Board Member Representing Clean Nova Scotia	31-Mar-15
Keith Phinney	Board Member Representing Mining Association of Nova Scotia	31-Mar-15
Henry Vissers	Board Member Representing Nova Scotia Federation of Agriculture	31-Mar-15

## DEPARTMENT OF FINANCE AND TREASURY BOARD

### Credit Union Deposit Insurance Corporation, Nova Scotia

R. Gerard MacKinnon	Director	30-Sep-14
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### Halifax/Dartmouth Bridge Commission

William Book	Member	24-Feb-15
Doug Skinner	Member	24-Feb-15

### Liquor Corporation, Nova Scotia

Michele McKenzie	Member	30-Sep-14
Cathie O'Toole	Director	23-Jun-15
Sherry E. Porter	Chair and Member	31-Mar-15
James Wilson	Member	30-Sep-14

## DEPARTMENT OF FISHERIES AND AQUACULTURE LOAN BOARD

### Fisheries and Aquaculture Loan Board, Nova Scotia

Nathan Boudreau	Member	23-Jun-15
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## DEPARTMENT OF HEALTH AND WELLNESS

### AIDS, Nova Scotia Advisory Commission on

William (Bill) C. Hart	Member	24-Feb-15
Louise Lalonde	Member and Chairman Designation	24-Feb-15
Rosanne LeBlanc	Member	24-Feb-15
Denise Rooney	Member	24-Feb-15

### Dental Hygienists of Nova Scotia, College of

Michele J. Brennan	Member	26-May-15
Wageesha Wickramaratna	Member	26-May-15

### Denturist Licensing Board

Loretta M. Beals	Member (Non-Denturist)	28-Oct-14
Diane Carrigan-Weir	Member (Denturist) and President of the Denturist Society of Nova Scotia	28-Oct-14
John David Lilly	Member (Denturist)	28-Oct-14

Christopher D. Mason	Member (Denturist)	28-Oct-14
Vernon A. McCully	Member (Non-Denturist)	28-Oct-14
Elizabeth Parenteau	Member (Non-Denturist)	28-Oct-14
Della Sangster	Member (Denturist) and Vice President of the Denturist Society of Nova Scotia	28-Oct-14

**Midwifery Regulatory Council of Nova Scotia**

Teri Crawford	Member	24-Feb-15
Melissa Langlais	Member	31-Mar-15

**Physicians & Surgeons of Nova Scotia, Council of the College of**

Mary Ann Barker	Member	28-Oct-14
Michele Brennan	Member	28-Oct-14
J. Dena Bryan	Member	28-Oct-14
Richard (Rick) C.J. Nurse	Member	28-Oct-14
Mary Oxner	Member	28-Oct-14

**Prescription Monitoring Board, Nova Scotia**

Lynn Miller	Member - Nurses Representative	26-May-15
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**Provincial Health Authority**

Marie McCully Collier	Voting Director	11-Mar-15
David Stewart Pierre Dow	Voting Director	11-Mar-15
Wadih M. Fares	Voting Director	11-Mar-15
Victoria L. Harnish	Voting Director	11-Mar-15
Wayne MacDonald	Voting Director	11-Mar-15
Steven B. Parker	Voting Director and Chair	11-Mar-15
John MacL. Rogers	Voting Director	11-Mar-15
Jaime L. Smith	Voting Director	11-Mar-15
Anna-Marie Stuart	Voting Director	11-Mar-15
George Unsworth	Voting Director	11-Mar-15
J. Robert (Bob) Winters	Voting Director	11-Mar-15
John A. Young	Voting Director	11-Mar-15

**Respiratory Therapists, Nova Scotia College of**

Jasmine Ghosn	Board Member	29-Jan-15
Denise MacDonald-Billard	Board Member	29-Jan-15
Andrew Mott	Board Member	29-Jan-15

**DEPARTMENT OF JUSTICE**

**Human Rights Commission, Nova Scotia**

Karen Armour	Commissioner	25-Nov-14
Vishal Bhardwaj	Commissioner	31-Mar-15
Norbert Comeau	Commissioner	25-Nov-14
Deepak Prasad	Commissioner	31-Mar-15

**Law Foundation of Nova Scotia Board of Governors**

Steve Graham	Member	29-Jan-15
George Hudson	Member	28-Jul-15
Valerie MacKenzie	Member	29-Jan-15 / 28-Jul-15

Kent Noseworthy	Member	29-Jan-15
Estelle Theriault	Member	28-Jul-15

**Law Reform Commission of Nova Scotia**

Catherine D.A. Watson	Member	29-Jan-15
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**Legal Aid Commission, Nova Scotia**

Barbara Darby	Part-Time Director	29-Jan-15
Frank G. Gillis	Part-Time Director	29-Jan-15
Donald G. Harding	Chairman and Part-Time Director	31-Mar-15
Brian MacLellan	Part-Time Director	29-Jan-15
Lisa Reiten	Part-Time Director	29-Jan-15

**Police Commissioners, Municipal Boards of**

Ivan Baker	Member	28-Jul-15
Paul Calder	Member	28-Jul-15
Craig Gerrard	Member	28-Jul-15
Stephen W. Graham	Member	31-Mar-15
Dorothy Lane Hale	Member	28-Jul-15
Wayne Talbot	Member	28-Jul-15

**DEPARTMENT OF LABOUR AND ADVANCED EDUCATION**

**Apprenticeship Agency, Nova Scotia**

Scott Blakeney	Employer Representative Member – Motive Sector	28-Apr-15
Luis Clavel	Employer Representative Member – Service Sector	28-Apr-15
T.A. "Chip" Dickison	Employer Representative Member – Industrial/Manufacturing Sector	28-Apr-15
Karen Pictou	Member-at-Large	23-Jun-15
Tim Manuel	Employer Representative Member – Motive Sector	28-Apr-15
Joel Marsman	Member-at-Large	23-Jun-15
Jameal (Jack) Wall	Employee Representative Member – Construction Sector	28-Apr-15
Paula Webber	Employer Representative Member – Construction Sector	28-Apr-15

**Art and Design Board of Governors, Nova Scotia College of**

Ian Austen	Member	25-Nov-14
Kim Knoll	Member	25-Nov-14

**Cape Breton University Board of Governors**

Millie Colbourne	Member	25-Aug-15
Nelson Edward Davis	Member	25-Aug-15
Keith MacDonald	Member	30-Sep-14
Darryl Poirier	Member	25-Aug-15
Stephen Wadden	Member	30-Sep-14

**Cape Breton University Foundation**

Arthur Robert Sampson	Member	25-Aug-15
Mark Shannon	Member	25-Aug-15

**Dalhousie University Foundation**

Curtis Cartmill	Member	23-Jun-15
Peter G. Fardy	Member	23-Jun-15
Sean Foreman	Member	23-Jun-15

**E911 Cost Recovery Committee**

Judith A. McPhee	Member	28-Apr-15
Mark Savory	Member	28-Apr-15

**Fire Safety Advisory Council**

Brent Denny	Member	24-Feb-15
G. Bernard MacKinnon	Member	24-Feb-15

**Fire Services Advisory Committee**

Matthew Pyke	Member	24-Feb-15
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**Minimum Wage Review Committee**

Rick Clarke	Member (Employee Representative)	28-Oct-14
Joe MacDonald	Member (Employer Representative)	28-Oct-14
Ryan MacLeod	Member (Employee Representative)	28-Oct-14
Steven MacPherson	Member (Employer Representative)	28-Oct-14

**Mount Saint Vincent University Board of Governors**

Shelly A. Rowan	Governor	25-Aug-15
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**Saint Mary's University Board of Governors**

Rakesh Jain	Member	28-Oct-14
Jamie MacNeil	Member	28-Oct-14

**Women in Engineering Scholarship Selection Committee**

Kelly Grieves	Member	30-Sep-14
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**Workers' Compensation Board**

Jeff Brett	Employee Member	28-Apr-15
Betty Jean Sutherland	Employee Member	28-Apr-15
Duncan Williams	Employer Member	28-Apr-15

**DEPARTMENT OF MUNICIPAL AFFAIRS**

**Municipal Finance Corporation, Nova Scotia**

Dawn Keizer	Director	30-Sep-14
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**DEPARTMENT OF NATURAL RESOURCES**

**Shubenacadie Canal Commission**

Vishal Bhardwaj	Commissioner	23-Jun-15
Michael Hughes	Commissioner	23-Jun-15

William McIntyre	Commissioner	23-Jun-15
Stephen Newton	Commissioner	23-Jun-15
Timothy Schaus	Commissioner	23-Jun-15
Joliene Stockley	Commissioner	23-Jun-15
Deborah Ann Windsor	Commissioner	23-Jun-15

**Embalmers and Funeral Directors, Board of Registration of**

Adam Tipert	Member	28-Oct-14
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**SERVICE NOVA SCOTIA**

**Film Classifiers, Alcohol & Gaming Division**

Vishal Bhardwaj	Film Classifier	26-May-15
Peter DeWolf	Film Classifier	26-May-15
Murray Doucette	Film Classifier	26-May-15
John Nause	Film Classifier	26-May-15
Daniel Penticost	Film Classifier	26-May-15
Sharon Taylor-Schnare	Film Classifier	26-May-15

**Real Estate Commission, Nova Scotia**

Jessica May	Member	28-Oct-14
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## APPENDIX B - MOTIONS

The following is a list of motions introduced by the Standing Committee on Human Resources:

### September 30, 2014

The 2014 Annual Report of the Standing Committee on Human Resources was reviewed. A motion was introduced:

- I move that the report be approved.
  - Motion carried

### October 28, 2014

The appointments to the Invest Nova Scotia board were not received by the committee one week before the meeting as required. The committee discussed having a separate meeting to approve appointments to the Invest Nova Scotia board.

- Move that the committee meet Thursday, November 6<sup>th</sup> at 10:00am to appoint candidates to the Invest Nova Scotia Board.
  - Moved by Ms. Margaret Miller, MLA
  - Motion carried.

An agenda setting session was held and the FOIPOP Review Officer was brought forward as a potential witness. A motion was introduced:

- To not accept the FOIPOP Review Officer.
  - Motion carried.

A motion was introduced to invite the following:

- SchoolsPlus Program, Nova Scotia Apprenticeship Agency and the Collaborative Partnership Network.
  - Motion carried.

### November 6, 2014

Before the committee reviewed the appointments to the Board a member raised a Point of Order regarding the process of the Committee. The member addressed how the committee met the previous week, as scheduled, and had the names of the Invest Nova Scotia Board nominees but they were withdrawn. Following the meeting the individuals who had been presented as potential board members were introduced by a minister in the House of Assembly. The member



## **APPENDIX B – MOTIONS (cont'd)**

indicated that a better understanding of the correct procedure is required. A motion was introduced:

- Move that the chairman, on behalf of the committee, look into the procedure of the committee and come back to the committee and provide clarification on the process.
  - Motion defeated.

A discussion was held surrounding how the topic of bringing the FOIPOP Review Officer in as a witness was voted against at the last meeting. It was mentioned how the Premier and the Minister of Internal Services have stated in the House that the topic should be brought back to committee. A motion was introduced:

- Move that the FOIPOP officer come in for the February meeting.
  - Motion carried

### **February 24, 2015**

The committee was informed that the Chair had received a request from the Executive Council Office, on behalf of the Department of Health and Wellness, to withdraw from consideration the appointments to the Provincial Health Authority Board that had been previously forwarded. It was indicated that the Department preferred to appoint all board members at one time. A motion was introduced:

- That the committee receive information on all 59 applicants for the Provincial Health Authority board.
  - Motion defeated

It was discussed that the committee hold a special meeting in order to approve members to the Provincial Health Authority board ahead of the board becoming active. A motion was introduced:

- That the committee give the chairman the authority to call a special meeting, at the discretion of the chairman, to deal with reviewing the appointments to the Provincial Health Authority Board.
  - Motion carried

### **March 11, 2015**

After the first nomination was approved, it was discussed to move forward with approving all the nominations at once. A motion was introduced:

- That the list of names is presented as one and carry the approval out in one motion.
  - Motion carried

## **APPENDIX B – MOTIONS (cont'd)**

### **March 31, 2015**

Both the Chair and the Vice-Chair of the committee were not present at the meeting resulting in a need to appoint a Chair for the day's proceedings. A motion was introduced:

- That Mr. Iain Rankin chair the meeting.
  - Motion carried

The committee reviewed appointments to Agencies, Boards and Commissions.

Correspondence from the Minister of Health and Wellness and correspondence from Ms. Deborah MacKenzie were reviewed. Both pieces of correspondence were surrounding Ms. MacKenzie's request to appear. The committee had previously deferred the matter to the Minister of Health and Wellness and the Minister had responded directly to Ms. MacKenzie. A motion was introduced:

- To deny the request by Deborah MacKenzie.
  - Motion carried

### **May 26, 2015**

Discussion was held surrounding the residency requirements of for all appointments to Agencies, Boards and Commissions. A motion was introduced:

- That all appointments to the province's agencies, boards and commissions, both adjudicative and non-adjudicative, be restricted to permanent residents of the province, as defined by the Elections Act.
  - Motion deferred

Discussion was held around the meeting time of the committee. A motion was introduced:

- That meetings will start at 9:00am for the June 23<sup>rd</sup> meeting.
  - Motion carried

### **June 23, 2015**

As the committee has no authority to change the mandate of the committee discussion was held surrounding who could make formal changes. A motion was introduced:

## APPENDIX B – MOTIONS (cont'd)

- That the committee refer the documents referenced today to the Committee on Assembly Matters for their consideration when they convene.
  - Motion carried

An agenda setting session was held and witnesses were selected to appear before the committee. Motions were introduced to invite:

- Department of Labour and Advance Education – University Sandboxes; Department of Education and Early Childhood Development – report card changes; Department of Labour and Advanced Education and the Department of Health and Wellness – RN education review.
  - Motion amended

A motion was introduced to amend the original motion.

- To add the Department of Early Childhood Education and Development, topic of the Hub School Model.
  - Motion carried

A further amendment was made to the original motion as amended.

- To remove the topic of the Department of Education and Early Childhood Development – report card changes, and replace it by, Starr Dobson – Mental Health.
  - Motion carried

### July 28, 2015

Legislative Counsel provided information surrounding the agenda setting session at the June 23<sup>rd</sup> meeting and the motions that were introduced. The Chair informed the committee that the original motion as amended was not voted on and therefore, that motion needed to be put to a vote.

- That the topics be: Labour and Advanced Education – University Sandboxes; Starr Dobson – Mental Health; Labour and Advanced Education – RN Education Review; and Education and Early Childhood Development – Hub School Model.
  - Motion defeated.

Witnesses were selected to appear before the committee. Motions were introduced to invite:

- Public Safety Prosecutor
  - Motion carried

• **APPENDIX B – MOTIONS (cont'd)**

- Starr Dobson – Mental Health
  - Motion defeated
- Hub School Model
  - Motion defeated
- University Sandboxes
  - Motion carried
- Report card changes.
  - Motion carried
- RN education review.
  - Motion carried
- Addiction services in Nova Scotia; Rural school outcomes; the strategy for people with disabilities, the transformation and the 10-year plan.
  - Motion defeated

**August 25, 2015**

There was discussion surrounding the conduct and procedures of the committee. A motion was introduced:

- That the Committee on Assembly Matters consider and address the rules and conduct, as well as the roles of the Chair, the clerk and all members of the committees at the upcoming meeting in September.
  - Motion deferred

## **APPENDIX C - DOCUMENTATION**

The following is a list of documents and information requested by the Standing Committee on Human Resources:

**October 28, 2014**

**Department of Labour and Advanced Education**

- The name of the Western Region Farming Officer.
- Information on the Ministers Trust Fund application process.

**November 25, 2014**

**Nova Scotia Apprenticeship Agency**

- How many of the 11 skill trade centres are located in the HRM?
- How many people would fall under the agreement with Alberta to give automatic recognition to those who have gone through any of the one-year skilled trade programs?
- How many apprentices are maintaining their learning record in Nova Scotia but are travelling to Alberta to work pursuant to the agreement with Alberta?
- A regional breakdown of participants in the START program.

**December 16, 2014**

**Department of Labour and Advanced Education**

- The total number of WCB claims made by volunteer and professional firefighters.
- What is the percentage of WCB claims made by women?

**May 26, 2015**

**Department of Education and Early Childhood Development**

- A breakdown of where the additional money that has been invested into the school system for mental health is being spent and who has been hired.
- The number of facilitators and community outreach workers.
- The number of students who are covered now and how many students are not covered by the SchoolPlus program?
- What proportion of the entire cost of the SchoolsPlus program is the mental health cost?
- What is the amount of the new program money in this year's budget?

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