

Standing Committee on Human Resources - Annual Report 2001 - 2002



ANNUAL REPORT OF THE
STANDING COMMITTEE ON
HUMAN RESOURCES

December 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

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Hon. Murray Scott

Standing Committee on Human Resources - Annual Report 2001 - 2002

Speaker
House of Assembly
Province House
Halifax, Nova Scotia

Dear Mr. Scott:

On behalf of the Standing Committee on Human Resources, I am pleased to submit the Annual Report of the Committee for the Second Session of the Fifty-Eight General Assembly.

Respectfully submitted

Mr. Jon Carey, MLA
(Kings West)
Chairman
Standing Committee on Human Resources

Halifax, Nova Scotia
November 2002

Table of Contents

Standing Committee on Human Resources - Annual Report 2001 - 2002

Foreword	1
Committee Mandate / Terms of Reference	1
Introduction	4
Procedures and Operations	5
Agencies, Boards and Commissions Process	6
Department Screening Panels	8
List of ABCs Appointments for the year 2001-2002	10
Intellectual Property	41
Speakers Ruling	45
Notices / Transcripts	47
Acknowledgements	48
Statement of Submission	49
Appendices	

— Excerpts from Hansard Assembly Debate regarding minority reports (April 30, 2002)

— Excerpts of Speakers Ruling regarding minority reports

FOREWORD

The report of the Standing Committee on Human Resources is written in accordance with the rules

Standing Committee on Human Resources - Annual Report 2001 - 2002

and procedures of the House of Assembly. First outlining the role of the committee in regard to approving or not approving applications to provincial Agencies, Boards and Commissions. Second providing a brief summary description of intellectual property rights with regard to the culture sector. As well, the report outlines a precedent in regard to the Speakers' ruling concerning dissenting or minority reports within committee reports.

MANDATE

Functions of Standing Committees

60 (2) For greater certainty, The Human Resources Committee is established for the purpose of

(i) considering matters normally assigned to or within the purview of the Departments and Ministers of Education and Culture and of Labour,

(ii) Reviewing and approving or not approving candidates for appointment to agencies, boards or commissions where the Governor in Council has, pursuant to an enactment, the sole discretion to make the appointment or where the Governor in Council makes the appointment by choosing from a list of nominees provided to the Governor in Council pursuant to an enactment,

(iii) reviewing and approving or not approving ministerial appointees to agencies, boards or commissions where, pursuant to an enactment, Governor in Council approval is not required, and

(iv) for purposes of greater clarity and certainty, the Committee shall be guided by the terms of reference set out herein and which form part of this rule;

Terms of Reference in Reviewing Agency, Board and Commission Appointments:

1. *Where Governor in Council approval is required for an appointment to an Agency, Board*

Standing Committee on Human Resources - Annual Report 2001 - 2002

- or Commission, after consideration by Executive Council of a person recommended for appointment to an Agency, Board or Commission, the Clerk of the Executive Council shall submit the name of the person to the Human Resources Committee, on form "A".*
2. *Prior to making a Ministerial appointment to an Agency, Board or Commission for which Governor in Council approval is not required, a Minister shall submit the name of the proposed appointee to the Executive Council for consideration. Where the Executive Council recommends the name, the Clerk of the Executive Council shall submit the name to the person to the Human Resources Committee.*
 3. *Committee members shall review the name submitted for approval having regard to qualifications of the individual, affirmative action concerns and, where relevant, the regional representatives of the Agency, Board or Commission.*
 4. *The purpose of the Committee review is not to replace the function of Government Departments and Ministers in making appointments. Its function is to approve or not approve the name before it, not to consider or recommend alternative names for appointments.*
 5. *The following appointments shall not be submitted to the Human Resources Committee for review:*
 - (a) appointments of provincial public or civil servants by virtue of their employment (i.e. The Deputy Minister of Finance is an unpaid member of the Lotteries Commission);*
 - (b) candidates selected by an open competition and selection process or peer review (i.e. Provincial Judges selected by the Judicial Appointments Committee or employees of Agencies, Boards or Commissions);*
 - (c) candidates recommended for appointment to self-regulatory bodies who are elected or recommended by the body (i.e. Nova Scotia Medical Society);*
 - (d) candidates recommended for appointment to Hospitals and Universities where the candidate is recommended by the Board of Governors or Directors of the Institution.*
 6. *The Committee may interview a recommended candidate where a majority of members support a motion to interview a particular recommended candidate.*
 7. *The Committee shall not hear submissions or representations from anyone not a member of the Committee.*
 8. *Meetings of the Committee shall be open to the public unless the Committee majority vote determines to meet in camera.*

Standing Committee on Human Resources - Annual Report 2001 - 2002

9. *The Committee shall meet at least once a month every month of the year irrespective of whether the House of Assembly has been prorogued.*
10. *The Committee shall approve or not approve recommended candidates on the basis of a simple majority.*
11. *The Committee shall make recommendations with respect to every name submitted by Executive council on the day it appears on the agenda unless a majority of members agree to defer a recommendation to the next meeting.*
12. *Recommendations of the Committee shall be accepted by the Executive Council and the Minister responsible for the appointment.*
13. *The agenda for meetings and a list of recommended candidates and Form "A" will be provided to all members one week in advance.*

INTRODUCTION

The Standing Committee on Human Resources, an all-party Committee of the House of Assembly,

Standing Committee on Human Resources - Annual Report 2001 - 2002

was struck at the beginning of the First Session of the Fifty-Eighth General Assembly, pursuant to Rule 60 of the *Province of Nova Scotia Rules and Forms of Procedures of the House of Assembly*. The Committee's membership, during the Second Session of the General Assembly, was as follows:

Mr. Kerry Morash, MLA - Chairman
Queens

Dr. Jim Smith - Vice Chairman
Dartmouth East

Mr. Ron Chisholm, MLA
Guysborough - Port Hawkesbury

Mr. Tim Olive, MLA
Dartmouth South

Mr. Richard Hurlburt, MLA
Yarmouth

Mr. Cecil Clarke, MLA
Cape Breton North

Ms. Maureen MacDonald, MLA
Halifax Needham

Mr. Graham Steele, MLA
Halifax - Fairview

Mr. Michel Samson, MLA
Richmond

Due to membership changes the following members of the committee have been replaced: Hon. Tim Olive (Dartmouth South) was replaced by Mrs. Mary Ann McGrath, MLA (Halifax-Bedford Basin), Hon. Cecil Clarke (Cape Breton North) was replaced by Mr. Kerry Morash, MLA (Queens), Mr. Kerry Morash, MLA (Queens) was replaced by Mr. Jon Carey, MLA (KingsWest) as Chairman, Mr. Michel Samson, MLA (Richmond) was replaced by Mr. Brian Boudreau, MLA (Cape Breton the Lakes), Mr. Richard Hurlburt, MLA (Richmond) was replaced by Mr. John Chataway, MLA (Chester-St. Margarets) and Mr. Kerry Morash, MLA (Queens) was replaced by Mr. Brooke Taylor, MLA (Colchester-Musquodoboit Valley)

PROCEDURES AND OPERATIONS

The Human Resources Committee meets on the last Tuesday of every month to consider

Standing Committee on Human Resources - Annual Report 2001 - 2002

appointments to Agencies, Boards and Commissions. The Committee also meets periodically to consider other matters under their mandate. These meetings are held on Tuesday mornings in the Legislative Committees Office. During the Second Session of the Fifty-Eighth General Assembly, the Human Resources Committee has met on the following dates:

July 31, 2001	November 27, 2001	April 16, 2002	July 30, 2002
August 8, 2001	December 18, 2001	April 30, 2002	August 27, 2002
August 28, 2001	January 29, 2002	May 23, 2002	September 24, 2002
September 25, 2001	February 26, 2002	May 28, 2002	
October 30, 2001	March 26, 2002	June 25, 2002	

AGENCIES, BOARDS AND COMMISSIONS

During the first session of the Fifty-Sixth General Assembly (1993), an amendment was made to Rule 60 of the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*. This amendment increased the mandate of the Standing Committee on Human Resources. The Committee has been legislated to review potential appointments to all government Agencies, Boards and Commissions (ABC's).

THE PROCESS

There two ways in which an appointment can be made to an Agency, Board or Commission. They

Standing Committee on Human Resources - Annual Report 2001 - 2002

are as follows:

i. Order in Council

Order in Council appointments require both the Executive Council (Cabinet) and the Lieutenant Governor's approval.

ii Ministerial

These appointments are made by the Minister responsible for the legislation that establishes the Agency, Board or Commission. These appointments then are forwarded to the Executive Council (Cabinet).

The principle distinction between the two types of appointments is that the Ministerial appointments are made by the Minister responsible for the legislation that establishes the ABC. Whereas, Order in Council (OIC) appointments are recommended to the Executive Council by the Minister responsible for the legislation that established the ABC and only upon Executive Council approval are the Orders then signed by the Lieutenant Governor.

The Human Resources Committee has been legislated, since 1993, to look at both forms of appointments. The only appointments that the Committee will not consider are those excluded by Rule 60 (2) (c) (iv) 5.(a-d) of the mandate contained within the *Rules and Forms of Procedure of the House of Assembly*.

Technically, there is no difference between an Agency, Board or Commission insofar as the name is concerned. They are called one or the other depending on how it is referred to in the legislation. It is the legislation determines the role, mandate, authority and jurisdiction of the ABC, not the name.

NUMBER OF AGENCIES, BOARD AND COMMISSIONS

Standing Committee on Human Resources - Annual Report 2001 - 2002

Currently there are 245 Agencies, Boards and Commissions. There are approximately 1100 people appointed to ABC's at any particular time. In accordance with the objectives of the government to reduce the number of agencies, boards and commissions there has been a significant reduction related to inactive or unnecessary agencies, boards and commissions.

REMUNERATION

There is no set formula for remuneration for the people serving on Agencies, Boards and Commissions. P&P (now called Treasury and Policy Board) determined that it would be up to each individual Department / Minister to review and set the remuneration for the individual boards. Remuneration for a number of Agencies, Boards and Commissions are currently under review.

Remuneration can vary from boards such as the Utility and Review Board which pays \$70,000 per annum to boards such as the Regional Health Boards which compensate for expenses only.

BULK ADVERTISEMENT

Once every six months a list of upcoming vacancies for all government Agencies, Boards and Commissions is generated. These vacancies must be advertised through Communications Nova Scotia in the Chronicle Herald, Daily News and the Cape Breton Post as per the Standing Committee on Human Resources' advertising policy (July 23, 1998). The Standing Committee on Human Resources' Clerk organizes the bulk advertisement. Departments can still place ads for individual ABC's when required. The Standing Committee on Human Resources needs to be informed of supplementary ads prior to placement to ensure that the advertising policy is being followed.

All applications from the bulk ad are received by the Executive Council Office then forwarded to the individual departments.

DEPARTMENT SCREENING PANELS

Standing Committee on Human Resources - Annual Report 2001 - 2002

Once the individual applications are forwarded to the Department, the screening panels are consulted. All appointments, even those people being reappointed to a board, must go through the screening panel process. Screening panels are appointed by the individual ministers to screen all applicants to ABC's to ensure that all candidates are chosen in a fair and equitable manner.

The screening panels are to be made up of volunteers from the community. The members of the screening panels need to have technical expertise, they should represent the stakeholders of those particular ABC's which they oversee and there should be some regional representation within the panel where appropriate.

The mandate of the Screening Panels, as established by the Executive Council's Office, is as follows:

(II) Screening Panels

Screening panels were established as a matter of discretion. The purpose of screening panels was to establish a mechanism to determine qualified candidates for appointment to ABC's, to assist ministers in the selection of candidates to fill vacancies on ABC's.

Screening panel members are selected by ministers on the basis of experience in the area of concern of the department, having regard for expertise, regional representation, gender, racial and other affirmative action considerations. Departmental staff assist the minister in recruiting screening panel members, having regard to the experience in the area of concern of the department, having regard to expertise, regional representation, gender, racial and other affirmative action considerations.

Once the screening panel has approved a candidate, their application is forwarded to the Minister. The Minister is then able to select candidates from this pool of applications. The signed paperwork is then forwarded to the Clerk of the Executive Council. The applications are sent to the Treasury and Policy Board and the Cabinet prior to being sent to the Standing Committee on Human Resources.

Once Cabinet approval is obtained, those applications that the Human Resources Committee is mandated to approve or not approve are then sent to the Legislative Committees Office and placed on the Standing Committee on Human Resources' agenda.

The material is received no later than the Friday eleven calendar days prior to the scheduled Human

Standing Committee on Human Resources - Annual Report 2001 - 2002

Resources Committee meeting. The material is copied and distributed to all Committee members on the Tuesday, one week in advance of the meeting, as dictated by the *Province of Nova Scotia Rules and Forms of Procedures of the House of Assembly*.

If subsequent material arrives from the Executive Council Office after the one week deadline has occurred, it can still be distributed to the Committee members, but before it can be considered at the scheduled meeting, a waiver of notice must be signed and given to the Human Resource Committee Clerk. The signing of the waiver must be unanimous. If there is one Committee member who objects to the items being added to the agenda, the items will be tabled and placed on the agenda for the next meeting. The same procedure holds true if for some reason the Human Resources Committee's policies and/or procedures are not adhered to (i.e. ABC not advertised).

If the appointments are **approved**, the material is returned to the Executive Council Office and placed on the order paper for the Lieutenant Governor's signature.

If the appointments are **not approved**, the material is also returned to the Executive Council Office, whereupon it will be returned to the appropriate department with a letter from the Clerk explaining the circumstances surrounding the rejection.

Contained on the following pages is the list of all the Appointments to Agencies, Boards and Commissions that have been approved, not approved, stood or withdrawn from consideration by the Standing Committee on Human Resources from July 31, 2001 up until September 24, 2002.

Standing Committee on Human Resources - Annual Report 2001 - 2002

APPROVED

STANDING COMMITTEE ON HUMAN RESOURCES

AGENCY, BOARD AND COMMISSION APPOINTMENTS

DEPARTMENT OF AGRICULTURE AND FISHERIES

Crop and Livestock Insurance Arbitration Board

Mark McCrea Chair/Member October 30, 2001

Dale Dunlop Member October 30, 2001

Crop and Livestock Insurance Commission - Nova Scotia

Gail Parker Member July 31, 2001

Farm Loan Board - Nova Scotia

Carol Versteeg Vice Chair/Member November 27, 2001

Stephen Healy Member November 27, 2001

Farm Practices Board

Fred A. Walsh Member March 26, 2002

Fisheries and Aquaculture Loan Board

Roy J. Surette Member February 26, 2002

Natural Products Marketing Council

Rolland Hayman Chair February 26, 2002

Jeanne Cruikshank Member February 26, 2002

Michael Scothorn Member February 26, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF COMMUNITY SERVICES

Assistance Appeal Boards

Cape Breton

Angus J. Campbell	Chair / Member	July 31, 2001
Willhelmina Campbell	Member	July 31, 2001
Lavina Forrest	Member	July 31, 2001
Darren McFadgen	Member	July 31, 2001
David Samson	Member	July 31, 2001
Thomas Woodfine	Member	July 31, 2001

Cumberland / Colchester

Juanita P. Johnson	Chair / Member	July 31, 2001
Douglas Dobson	Member	July 31, 2001
Donald Le Blanc	Member	July 31, 2001
Walter Maltby	Member	July 31, 2001
Brenda O'Brien	Member	July 31, 2001

Halifax Regional Municipality

Murdock Morrison	Chair / Member	July 31, 2001
Robert F.N. Covert	Member	August 28, 2001
Norma Kennedy	Member	July 31, 2001
John MacDougall	Member	July 31, 2001
H. David MacKeen	Member	July 31, 2001
Cecil Nickerson	Member	July 31, 2001

Pictou / Antigonish / Guysborough

Lauchie A. MacIsaac	Chair / Member	July 31, 2001
Owen L. Clarke	Member	August 28, 2001
Rita Kennedy	Member	July 31, 2001
M. Patricia MacNeil	Member	July 31, 2001
Ross Sewell	Member	July 31, 2001
Charles (Farrell) Sutherland	Member	July 31, 2001

Standing Committee on Human Resources - Annual Report 2001 - 2002

Assistance Appeal Boards

Western Region

James Wheelhouse	Chair / Member	July 31, 2001
Ken B. Anthony	Member	July 31, 2001
Pauline A. d'Entremont	Member	August 28, 2001
Maria de Vries	Member	July 31, 2001
Carol Hamilton	Member	July 31, 2001
Darrell E. Hannam	Member	July 31, 2001
Glenn Joudrey	Member	July 31, 2001
Bill Milligan	Member	July 31, 2001
John M. Quickfall	Member	July 31, 2001
Wray M. Reading	Member	July 31, 2001
Cheryl Scott	Member	July 31, 2001
Pearl Silver	Member	July 31, 2001
Bruce M. Webber	Member	July 31, 2001
Kenneth Woodman	Member	August 28, 2001
David H. Young	Member	July 31, 2001

Children and Family Services Act Advisory Committee

Paula Altenburg	Member	December 18, 2001
Robert Blair Campbell	Member	October 30, 2001
Marjorie Johnson	Member	October 30, 2001
Sumita Pillay	Member	October 30, 2001
Russell Prime	Member	October 30, 2001

Housing Authorities

Cape Breton

Frank Sutherland	Member	November 27, 2001
Maria Lamey	Member	April 30, 2002

Eastern Mainland

Duncan MacDonald	Member	April 30, 2002
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Standing Committee on Human Resources - Annual Report 2001 - 2002

Kings Regional Rehabilitation Centre

Donald C. MacDonald	Member	April 30, 2002
Gerald L. (Gerry) Wentzell	Member	April 30, 2002

Round Table on Child Care

Lyssa Clack	Representative	October 30, 2001
Harriet Field	Member (Early Childhood Training Educator)	August 28, 2001
Lila Hope-Simpson	Representative	April 30, 2002
Steve Machat	(Private Administrator Position) Representative	April 30, 2002
LeeAnne Marchand	(Parent Position) Representative (Non-Profit Administrator Position)	April 30, 2002

Social Workers' Board of Examiners

Elizabeth Whelton	Member	April 30, 2002
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Standing Committee on Human Resources - Annual Report 2001 - 2002

ECONOMIC DEVELOPMENT, OFFICE OF

Canada - Nova Scotia Offshore Petroleum Board

Michael D. Casey, C.A., C.B.V.	Member	September 25, 2001
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Film Development Corporation Board - Nova Scotia

Martin J. Pink, Q.C.	Chair/Member	February 26, 2002
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Michael H. Conde	Member	February 26, 2002
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Ernest J. Dick	Member	February 26, 2002
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Paul MacKinnon	Member	February 26, 2002
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Trade Centre Limited

Frederick R. MacGillivray	Director/President	April 30, 2002
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M. Lois Dyer Mann	Director/Chair	April 30, 2002
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Peter Bryson, Q.C.	Director	April 30, 2002
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David R. Chisholm	Director	April 30, 2002
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Hilliard Graves	Director	April 30, 2002
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William Lyndon	Director	August 27, 2002
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Hon. Stewart McInnes	Director	August 27, 2002
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George C. Moody	Director	April 30, 2002
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Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF EDUCATION

Advisory Council on the Status of Women

Linda Carvery	Member	May 28, 2002
Mary Elizabeth Chisholm	Member	May 28, 2002
Mary Hamblin	Member	May 28, 2002
Patricia LeBlanc	Member	May 28, 2002
Candy Palmater	Member	May 28, 2002
Doreen Paris	Member	May 28, 2002
Sonja Power	Member	September 25, 2001
Nancy Vromans	Member	May 28, 2002
Rita Warner	Member	September 25, 2001

Agricultural College Foundation, Nova Scotia

Leonard Ells	Member	August 27, 2002
Richard (Dick) Huggard	Member	November 27, 2001
Margaret (Norrie) McCain	Member	November 27, 2001
Sherry E. Porter	Member	November 27, 2001

Appeal Board - Education Act

Cheryl Hodder	One Person Board of Appeal	August 28, 2001
Stewart McInnes	One Person Board of Appeal	May 28, 2002

Atlantic Provinces Special Education Authority

J. Urban Cannon	Member	February 26, 2002
Heather J. Macpherson	Member	February 26, 2002

Colleges and Universities - Nova Scotia Advisory Board on

John Jerome Paul	Member	August 28, 2001
Chris Wilson	Member	February 26, 2002
Robert W. Shaw, FCA	Member	March 26, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

College of Art & Design - Nova Scotia - Board of Governors

Tom Forrestall	Member	July 30, 2002
Lloyd M. Newman	Member	July 30, 2002
Victor Syperek	Member	December 18, 2001

Cosmetology - Provincial Examining and Licensing Committee

Neil F. Currie	Member	August 28, 2001
Michele LeBlanc	Member	August 28, 2001

Dalhousie University Foundation

John Risley	Member	August 28, 2001
Thomas Traves	Member	August 28, 2001

Johnstone (Dr. P. Anthony) Memorial Fund Entrance Scholarship

Marilyn Huber	Representative	February 26, 2002
Edward J. Mroz, P.Eng.	Representative	February 26, 2002
Wanda Robson	Representative	February 26, 2002

Library Boards

Annapolis Valley

Jennifer Richard	Member	August 27, 2002
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Cape Breton

John A. (Obbie) Mitchell	Member	November 27, 2001
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Colchester-East Hants

Rob Landry	Member	July 30, 2002
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Eastern Counties

Kirk Stone	Member	November 27, 2001
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Standing Committee on Human Resources - Annual Report 2001 - 2002

Pictou - Antigonish

Maureen MacGillivray	Member	February 26, 2002
Conrad Poirier	Member	February 26, 2002

South Shore

Alan Wilson	Member	July 31, 2001
George MacAdam	Member	November 27, 2001

Western Counties

Gary Archibald	Member	January 29, 2002
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Mount Saint Vincent University - Board of Governors

Scott McCrea	Member	April 30, 2002
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Provincial Apprenticeship Board

Kevin Gerrior	Member	March 26, 2002
Norman Paupin	Member	March 26, 2002
Maureen Serroul	Member	March 26, 2002
George White	Member	March 26, 2002

Saint Mary's University Board of Govenors

Larry Hood	Member	October 30, 2001
John S. Fitzpatrick	Member	November 27, 2001

St. Francis Xavier University Foundation

Elizabeth MacDonald	Member	May 28, 2002
Donald Munroe	Member	May 28, 2002
John T. Sears	Member	May 28, 2002

Student Assistance Higher Appeal Board

Michelle Fougere	Member	December 18, 2001
Adam Church	Member	January 29, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

Teachers' Certification Appeal Committee

Cheryl Hodder	Member	July 31, 2001
	Member	September 25, 2001
Mary E. Meisner	Member	July 31, 2001
	Member	September 25, 2001
Nancy Mosher	Member	July 31, 2001
	Member	September 25, 2001

University College of Cape Breton - Board of Governors

Robert MaNamara	Member	May 28, 2002
Corrie Stewart	Member	May 28, 2002

University College of Cape Breton Foundation

Scott MacAulay	Member	November 27, 2001
Gordon M. MacInnis, C.A.	Member	November 27, 2001

Youth Advisory Council

Nicole F. Bemister	Member/Co-Chair	March 26, 2002
Ryan MacNeil	Member/Co-Chair	March 26, 2002
Arien Gough	Member	April 30, 2002
Eric Proctor	Member	March 26, 2002
Sarah Reeves	Member	March 26, 2002
Brent Sherar	Member	March 26, 2002
William Victor Szubielski	Member	March 26, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF ENVIRONMENT AND LABOUR

Blasters Board of Examiners for Certification

Kevin Beaton, P. Eng.	Chair/Member	November 27, 2001
Arthur Baxter	Member	April 30, 2002
David Clark	Member	November 27, 2001

Coal Mines Regulation Act - Board of Examiners

John T. Ling	Member	December 18, 2001
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Construction Industry Panel - Labour Relations Board - Nova Scotia

Peter E. Darby	Chair/Member	March 26, 2002
Gary Dean	Alt. Mgmt. Mbr.	March 26, 2002
Patrick L. Bourque	Alternate Member	November 27, 2001
Kenneth H. Estabrooks	Alt. Labour Mbr.	March 26, 2002
Stephen C. Graves	Alternate Member	November 27, 2001
Dannie MacDonald	Alt. Labour Mbr.	March 26, 2002
Leo F. McKay	Alt. Labour Mbr.	March 26, 2002

Crane Operators Appeal Board

Cameron McIntyre	Chair / Member	December 18, 2001
Carson R. Dares	Member	December 18, 2001
Bruce Smith	Member	December 18, 2001

Credit Union Deposit Insurance Corporation - Nova Scotia

Real J. Boudreau	Member	August 28, 2001
Robert Mills	Member	August 28, 2001

Standing Committee on Human Resources - Annual Report 2001 - 2002

Fuel Safety Board

Frederick L. Chalmers	Chair/Member	April 30, 2002
John McCormack	Member	April 30, 2002
William Moody, P. Eng.	Member	April 30, 2002
David A. Muise, P. Eng.	Member	April 30, 2002

Labour Relations Board - Nova Scotia

Peter E. Darby	Chair/Member	March 26, 2002
Gary Dean	Alt. Mgmt. Member	March 26, 2002
Reid R. DeLong	Alt. Mgmt. Member	March 26, 2002
Daniel J. MacLeod	Alt. Mgmt. Member	March 26, 2002
Donna VanBuskirk, CHRP	Alt. Mgmt. Member	March 26, 2002
Dennis G. Grant	Alt. Labour Member	March 26, 2002
Brian J. Matheson	Alt. Labour Member	March 26, 2002
Leo F. McKay	Labour Member	March 26, 2002

Labour Standards Tribunal - Nova Scotia

Tony Mozvik	Vice Chair/Alt. Mbr.	December 18, 2001
Sharon R. Richard	Alt. Member	June 25, 2002

Maritime Film Classification

Claudia R. Clarke	Film Classifier	July 30, 2002
Ulysses J. Cottreau	Film Classifier	May 28, 2002
	Film Classifier	July 30, 2002
Jean Currie	Film Classifier	July 30, 2002
James Eisenhauer	Film Classifier	July 30, 2002
George A. Fraser	Film Classifier	May 28, 2002
	Film Classifier	July 30, 2002
Aileen M. Heisler	Film Classifier	July 30, 2002
Mary MacLeod	Film Classifier	July 30, 2002
Irma Mullen	Film Classifier	May 28, 2002
	Film Classifier	July 30, 2002
Alf F. Nielsen	Film Classifier	July 30, 2002
Harold Sanford	Film Classifier	July 30, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

Occupational Health and Safety Advisory Council

Allen Howell	Alt. Member (Employer)	March 26, 2002
Carol MacCulloch	Member (Employer)	March 26, 2002
Peter O'Brien	Member (Employer)	March 26, 2002
Sheldon Andrews	Member (Employer)	March 26, 2002
Maureen Pickup	Alt. Member (Employee)	March 26, 2002
Garry Randall	Alt. Member (Employee)	April 30, 2002
Betty Jean Sutherland	Member (Employee)	March 26, 2002

Occupational Health and Safety Appeal Panel

Paul Voynovich	Chair	November 27, 2001
Andrea Gillis, B.A. , LLB	Management Rep.	April 30, 2002
Hugh MacArthur	Labour Rep.	April 30, 2002
Roy MacDonald	Employer Rep.	July 31, 2001
J. Douglas Smith	Employer Rep.	July 31, 2001

Power Engineers and Operators Board

Ross E. Farrant	Member	December 18, 2001
Barrie W. Fiolek	Member	December 18, 2001
Gordon D. MacNeil	Member	December 18, 2001
John D. MacNeil	Member	December 18, 2001
Curtis L. Purdy	Member	December 18, 2001

Power Engineers and Operators Appeal Committee

Mark. W. Savory	Chair / Member	December 18, 2001
Derek (Todd) Nickerson	Member	December 18, 2001
Charles Pearce	Member	December 18, 2001

Resource Recovery Fund Board

Darrell Hiltz	Chair/Member	January 29, 2002
T. H. (Tom) Donaldson	Member	March 26, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

Securities Commission - Nova Scotia

Robert MacLellan	Chair / Member	November 27, 2001
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Well Construction Advisory Board

Earle C. MacDonald	Member-At-Large	April 30, 2002
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Workers' Compensation Board

Elwood Dillman	Mgmt. Member	March 26, 2002
Jim Neville	Labour Member	January 29, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF FINANCE

Gaming Corporation - Nova Scotia

C. Sean O'Connor	Chair / Member	December 18, 2001
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Halifax-Dartmouth Bridge Commission

Bruce S. Smith	Chair	February 26, 2002
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Linda Moreash	Secretary	February 26, 2002
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I. David Covill, P.Eng.	Board Member	February 26, 2002
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Larry D. Guptill	Board Member	February 26, 2002
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Clinton E. Schofield	Board Member	February 26, 2002
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Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF HEALTH

Aids, Advisory Commission on

Larry Nelson Baxter	Chair / Member	November 27, 2001
Janet Conners	Member	November 27, 2001
Thelma Coward-Ince	Member	December 18, 2001
Dr. Jacqueline Gahagan	Member	November 27, 2001
Dr. William C. Hart	Member	April 30, 2002
Leslie Hickey	Member	April 30, 2002
Julianne R. MacKinnon	Member	December 18, 2001
Dorothy Malcom	Member	December 18, 2001
Robert A. Marshall	Member	November 27, 2001
Dr. Rodney David Wilson	Member	November 27, 2001

Dispensing Opticians Board

Marlene Bayers	Member	September 25, 2001
John Butler	Member	September 25, 2001
Dr. Lystra R. Dayal-Gosine	Member	September 25, 2001
Annette M. Knight	Member	September 25, 2001
Robert MacLeod	Member	September 25, 2001

Health Authority Districts

District 1 - South Shore

Christopher L. A. Clarke	Member	September 24, 2002
Marie Crooker	Member	September 25, 2001
Dr. George A. Ferrier	Member	September 24, 2002
Craig B. Fry	Member	September 24, 2002
Dr. David F. Large	Member	September 24, 2002
Jim Smith	Member	September 25, 2001
James Harold Sunderland	Member	September 24, 2002
Jan O. Sundin	Member	September 25, 2001
Ken Wilkinson	Member	September 25, 2001

Standing Committee on Human Resources - Annual Report 2001 - 2002

District 2 - South West Nova

Linda Blades	Member	September 24, 2002
Donald C. Bower	Member	September 25, 2001
Melbourne Comeau	Member	August 27, 2002
	Member	September 24, 2002
Sarah Fraser	Member	September 24, 2002
James W. Goodwin	Member	September 24, 2002
Darlene Lawrence	Member	September 24, 2002
Rodger MacKinnon	Member	September 25, 2001

District 3 - Annapolis Valley

Jane Farquharson	Member	October 30, 2001
J. Stephenson (Steve) Hemenway	Member	September 24, 2002
Barbara Kaiser	Member	September 24, 2002
Steven M. Menzies	Member	September 24, 2002
James C. Mosher	Member	October 30, 2001
Peter S. Mosher	Member	September 25, 2001
Jim Murphy	Member	March 26, 2002
John (Jack) H. Phinney	Member	September 24, 2002

District 4 - Colchester East Hants

Joan Jamieson	Member	September 24, 2002
Ancel Langille	Member	September 25, 2001
Vernon A. McCully	Member	September 24, 2002
Elizabeth A. Stanfield	Member	March 26, 2002
	Member	September 24, 2002
Bob Tarasuk	Member	September 24, 2002
Barbara Whiston	Member	September 25, 2001
Irene C. Wotherspoon	Member	September 24, 2002

District 5 - Cumberland

Beryl A. MacDonald	Member	September 25, 2001
Ruth Main	Member	September 24, 2002
Creighton A. McCarthy	Member	September 25, 2001
Nancy McLelan	Member	September 24, 2002
Ronald Scott	Member	September 24, 2002
Doris Soley	Member	September 24, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

District 6 - Pictou County

Faye Blenkhorne	Member	October 30, 2001
	Member	September 24, 2002
Edward F. Bowden	Member	January 29, 2002
	Member	September 24, 2002
Craig Clarke	Member	December 18, 2001
A. Stewart Logan	Member	September 24, 2002
James MacArthur	Member	September 25, 2001
Robert E. Priske	Member	September 25, 2001
Richard B. Shaver	Member	September 25, 2001

District 7 - Guysborough, Antigonish, Strait

Honourable N. Robert Anderson	Member	September 25, 2001
Wayne Boudreau	Member	November 27, 2001
Sharon MacInnis	Member	September 24, 2002
Betty MacNeil	Member	September 25, 2001
	Member	September 24, 2002
William MacNeil	Member	September 24, 2002
Wendy Panagopoulos	Member	September 25, 2001
David Samson	Member	September 24, 2002

District 8 - Cape Breton

Mildred V. Evans	Member	September 25, 2001
Yvon J. LeBlanc	Member	September 24, 2002
Dawn MacKeigan	Member	September 24, 2002
Dr. D. Lorne MacLellan	Member	September 25, 2001
Elaine Rankin	Member	September 25, 2001
Ronald Williams	Member	September 24, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

District 9 - Capital Region

R.D. (Reg) MacLean	Ex-Officio Member	November 27, 2001
Linda M. Best	Member	September 25, 2001
Garnet Burns	Member	October 30, 2001
Elizabeth Cameron	Member	September 24, 2002
Terrence D. Daniels	Member	September 25, 2001
Blaise Donovan	Member	September 24, 2002
Peter Hart	Member	September 24, 2002
Larry Horton	Member	September 24, 2002
Dr. Ed Kinley	Member	September 25, 2001
Dr. Noni E. MacDonald	Member	April 24, 2001
James A. McAllister	Member	September 24, 2002
Bruce McLaughlin	Member	September 24, 2002

Health Research Foundation - Nova Scotia

Joan Fraser	Member	November 27, 2001
Dr. Thomas G. Larder	Member	November 27, 2001

IWK Health Centre

Dr. Noni MacDonald	Member	October 30, 2001
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Occupational Therapists of Nova Scotia, Board of the College of

Connie F. Morrissey	Member	May 28, 2002
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Pharmaceutical Society, Council of Nova Scotia

Franklyn Burgoyne	Member	December 18, 2001
Charles R. LeBlanc	Member	February 26, 2002
Jean Mary McDougall	Member	January 29, 2002

Physicians and Surgeons of Nova Scotia - Council of the College of

Douglas Lloy	Member	December 18, 2001
Richard C. J. Nurse	Member	February 26, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

Physiotherapists, Nova Scotia College of

Christa Y. MacKinnon	Member	August 27, 2002
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Practical Nurses Licensing Board

Reverend Jack R. Briggins	Member	September 25, 2001
Joseph H. McLellan	Member	February 26, 2002

Provincial Dental Board

Kore-Lee Cormier	Member	February 26, 2002
Yvette d'Entremont	Member	December 18, 2001
Dr. John W. Miller	Member	December 18, 2001
Dr. Andrew Nette	Member	December 18, 2001
Dwight Rudderham	Member	December 18, 2001
Dr. Andrew B. Stewart	Member	February 26, 2002
Angela Mae Worsley	Member	February 26, 2002

Provincial Health Council

Casey Mooy	Member	February 26, 2002
Walter Proctor	Member	February 26, 2002
Brenda Sabo R. N.	Member	February 26, 2002
Quenta Tynes	Member	February 26, 2002

Queen Elizabeth II Health Sciences Centre and Nova Scotia Hospital

Linda M. Best	Member	November 27, 2001
Garnet Burns	Member	November 27, 2001
Terrence D. Daniels	Member	November 27, 2001
Dr. Ed Kinley	Member	November 27, 2001

Review Board under the Hospitals' Act

Dr. Lawrence Buffett	Member	April 30, 2002
William H. R. Charles, Q.C.	Member	July 30, 2002
Richard W. Cregan, Q.C.	Member	December 18, 2001
Dr. Diane McIntosh	Member	April 30, 2002
Dr. Alistair Munro	Member	October 30, 2001
Dr. Paul Reynolds	Member	April 30, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF JUSTICE

Human Rights Commission - Nova Scotia

Karen Durnford, M.Sc.E., P.Eng.	Commissioner	December 18, 2001
Louis A. Gannon, Jr.	Commissioner	June 25, 2002
Lance R. Hale	Commssioner	June 25, 2002
Marion Millett	Commissioner	June 25, 2002
Sister Dorothy Moore	Commissioner	June 25, 2002
Delbert Muise	Commissioner	December 18, 2001
Narayanna Swamy	Commissioner	June 25, 2002

Judicial Appointments Review Committee

Dr. Frances A. C. Galvon	Member	May 28, 2002
Gwen Haliburton	Member	December 18, 2001
Lorne R. Perry	Member	May 28, 2002
Robert S. Wright	Member	January 29, 2002

Law Foundation of Nova Scotia - Board of Governors

John S. McFarlane, Q.C.	Chair	April 30, 2002
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Law Reform Commission, Nova Scotia

Hon. Justice Thomas A. Cromwell	Commissioner	March 26, 2002
Professor Diana Ginn	Commissioner	June 25, 2002
Keith Evans	Member	January 29, 2002
E. Arleen Paris	Member	January 29, 2002

Legal Aid Commission - Nova Scotia

M. Joseph Rizzetto	Director	December 18, 2001
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Police Commission, Nova Scotia

Nadine Cooper Mont	Chair / Member	December 18, 2001
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Standing Committee on Human Resources - Annual Report 2001 - 2002

Police Commissioners - Municipal Boards

New Glasgow/Westville

Doug Eddy	Member	February 26, 2002
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Police Review Board

Brian S. Creighton	Member	October 30, 2001
	Chair/Member	January 29, 2002

Marion Ferguson	Alt. Member	March 26, 2002
Eunice R. Harker	Alt. Member	March 26, 2002
Brian Lloyd McIntosh	Member	August 28, 2001

Review Board under the Criminal Code

Hon. William J (Bill) Grant	Chair / Member	December 18, 2001
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Dr. Richard Howard	Member	December 18, 2001
Dr. Harry Poulos	Member	May 23, 2002
	Member	September 24, 2002
Michael D. Teehan	Member	May 23, 2002
	Member	September 24, 2002
J. Walter Thompson, Q. C.	Member	June 25, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF NATURAL RESOURCES

Primary Forest Products Marketing Board, Nova Scotia

Walter MacAlpine	Chair/Member-At-Large	April 30, 2002
David C. Clark, NSLS	Member (Permanent)	April 30, 2002
Jonathan Michael Porter	Member (Alternate)	April 30, 2002
Stephen Read	Member (Alternate)	April 30, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

SERVICES NOVA SCOTIA AND MUNICIPAL RELATIONS

Building Advisory Committee - Nova Scotia

David Bateman	Member	March 26, 2002
Ralph Ferguson	Member	March 26, 2002
Heather Robertson Corrigan	Member	March 26, 2002
Gary Ruitenburg	Member	March 26, 2002
Gerald Sampson	Member	March 26, 2002
Ed Thornhill	Member	March 26, 2002
Ozzie Wile	Member	March 26, 2002

Certified General Accountants Association of Nova Scotia

Gabrielle Morrison	Member	December 18, 2001
Karen K. Stone, APR	Member	December 18, 2001

Municipal Finance Corporation - Nova Scotia

James E. Radford	Director	August 28, 2001
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Real Estate Appraisers Association - Board of Directors

Douglas C. McNeil	Member	June 25, 2002
A. Martin Smith	Member	June 25, 2002

Real Estate Commission - Nova Scotia

Kent L. Noseworthy	Commission Member	January 29, 2002
Howard Oakley	Commission Member	September 24, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

Regional Assessment Appeal Courts

Central

John D. Bonn	Member	January 29, 2002
Robert G. Cragg	Member	June 25, 2002
Kevin P. Downie	Member	January 29, 2002
Kate Foster	Member	January 29, 2002
David T. S. Fraser	Member	January 29, 2002
Frank MacDonald	Member	January 29, 2002
Kenneth A. MacLean	Member	January 29, 2002
Peter Trask	Member	January 29, 2002
Jean V. Webb	Member	December 18, 2001
Steven G. Zatzman	Member	March 26, 2002

Eastern

William Burke	Member	December 18, 2001
Alexander W. (Sandy) Hudson	Member	January 29, 2002
H. F. (Boe) MacIntyre, Q. C.	Member	March 26, 2002
William F. Meehan	Member	December 18, 2001
Steven K. O'Leary	Member	January 29, 2002

Northern

Ronald R. Chisholm	Member	January 29, 2002
Charles F. Cox	Member	December 18, 2001
Jeffrey R. Hunt	Member	December 18, 2001
David J. Mahoney	Member	January 29, 2002
J. Mark McCrea, Q. C., C. Med.	Member	March 26, 2002

Southern

Patricia Colman	Member	January 29, 2002
James P. DePersio	Member	January 29, 2002
Richard W. P. Murphy	Member	January 29, 2002
J. C. Reddy	Member	December 18, 2001
Mark A. Taylor	Member	March 26, 2002
J. D. F. Theakston	Member	December 18, 2001

Standing Committee on Human Resources - Annual Report 2001 - 2002

Western

David A. Proudfoot
Ronald B. Twohig, QC

Member
Member

January 29, 2002
December 18, 2001

Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF TOURISM AND CULTURE

Arts Council - Nova Scotia

Gay Hauser	Member	February 26, 2002
John Nowlan	Member	February 26, 2002
Barbara Richman	Member	February 26, 2002

Art Gallery of Nova Scotia - Board of Governors

Mervyn C. Russell	Honorary Govenor	October 30, 2001
Stephen Aftanas	Member	October 30, 2001
J. E. (Joe) Brandt	Member	July 30, 2002
Constance M. Darby	Member	October 30, 2001
Paul Kidston	Member	July 30, 2002
Deanne MacLeod	Member	July 30, 2002
James D. Nicoll	Member	July 30, 2002
Charlotte Wilson-Hammond	Member	October 30, 2001

Boxing Authority, Nova Scotia

R. H. "Dick" MacLean	Chairman	February 26, 2002
Hubert E. Earle	Referree-in-Chief/Advisor	October 30, 2001
Ricky Anderson	Member	February 26, 2002
Glen Edwards	Member	October 30, 2001
David Grace	Member	March 26, 2002
Francis "Rocky" MacDougall	Member	October 30, 2001
Wayne G. Reynolds	Member	October 30, 2001

Standing Committee on Human Resources - Annual Report 2001 - 2002

Museum Nova Scotia - Board of Governors

Betty Ann Aaboe-Milligan	Member	September 24, 2002
Robbins Elliott	Member	September 24, 2002
Gordon Graham	Member	August 28, 2001
Daniel Haughn	Member	September 24, 2002
Martine Jacquot	Member	August 28, 2001
Donald Julien	Member	September 24, 2002
William Mont	Member	August 28, 2001
Lloyd M. Newman	Member	August 28, 2001
Sandra Nowlan, M.Sc.	Member	August 28, 2001
Tom Rissesco	Member	August 28, 2001
James St. Clair	Member	August 28, 2001
Dave Whiting	Member	August 28, 2001

Nova Scotia Liquor Corporation

Peter McCreath	Chair	December 18, 2001
Brian Butler	Member	December 18, 2001
Robert Curley	Member	December 18, 2001
Barry J. Eisenhauer	Member	December 18, 2001
James G. MacLean	Member	December 18, 2001
Paula Minnikin	Member	December 18, 2001
William Pyle	Member	December 18, 2001

Peggy's Cove Commission

Marcy Graves	Member	August 27, 2002
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Sherbrooke Restoration Commission

Janelle Colp	Commissioner	September 24, 2002
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Shubenacadie Canal Commission

Doug English	Commissioner	June 25, 2002
John O'Connor, M.D.	Commissioner	June 25, 2002
Vivien Srivastava, Ph.D.	Commissioner	June 25, 2002

Standing Committee on Human Resources - Annual Report 2001 - 2002

DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

Highway 104 Western Alignment Corporation - Board of Directors

Leroy Rankin	Director	August 28, 2001
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Sydney Environmental Resources Limited

George Hepworth	Director	November 27, 2001
Fred James	Director	November 27, 2001
John MacRitchie, P. Eng.	Director	November 27, 2001
Fran Morrison	Director	November 27, 2001

Standing Committee on Human Resources - Annual Report 2001 - 2002

TREASURY & POLICY BOARD

Voluntary Planning Board, Nova Scotia

J.D. (Jim) Eisenhauer	Chair	September 25, 2001
D.F. (David) Bellefontaine	Vice Chair	September 25, 2001
Bernd Christmas	Director	September 25, 2001
Louis R. Comeau	Director	September 25, 2001
J. Colin Dodds, Ph.D.	Director	September 25, 2001
Suzanne Elizabeth Drapeau	Director	September 25, 2001
Mayann Francis, BA, MPA	Director	September 25, 2001
James B. Henley	Director	November 27, 2001
Hector J. Jacques, M.Eng.,D.Comm.,P.Eng.,FEIC,FCAE	Director	September 25, 2001
Rick MacDonald	Director	September 25, 2001
Daniel William MacInnes, Ph.D.	Director	September 25, 2001
Dr. Teresa MacNeil	Director	September 25, 2001
Robert Waldon	Director	September 25, 2001

Standing Committee on Human Resources - Annual Report 2001 - 2002

STOOD

STANDING COMMITTEE ON HUMAN RESOURCES

AGENCY, BOARD AND COMMISSION APPOINTMENTS

DEPARTMENT OF COMMUNITY SERVICES

Assistance Appeal Boards

Cumberland / Colchester

Susan MacDonald	Member Subsequently Withdrawn	(July 31, 2001) August 28, 2001
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Pictou / Antigonish / Guysborough

Owen L. Clarke	Member Subsequently Approved	(July 31, 2001) August 28, 2001
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Western Region

Kenneth Woodman	Member Subsequently Approved	(July 31, 2001) August 28, 2001
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Housing Authorities

Cobequid

Zena Foster	Member Subsequently Withdrawn	(November 27, 2001) (December 18, 2001)
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DEPARTMENT OF HEALTH

Pharmaceutical Society, Council of Nova Scotia

Jean Mary McDougall	Member	(December 18, 2001)
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Standing Committee on Human Resources - Annual Report 2001 - 2002

Subsequently Approved January 29, 2002

WITHDRAWN

**STANDING COMMITTEE ON HUMAN RESOURCES
AGENCY, BOARD AND COMMISSION APPOINTMENTS**

DEPARTMENT OF COMMUNITY SERVICES

Assistance Appeal Boards

Cumberland / Colchester

Susan MacDonald Member (Stood - July 31, 2001)
(Withdrawn - August 28, 2001)

Housing Authorities

Cobequid

Zena Foster Member (Stood November 27, 2001)
(Withdrawn December 18, 2001)

SERVICE NOVA SCOTIA AND MUNICIPAL RELATIONS

Regional Assessment Appeal Courts

Central Region

Tara A. Miller Member **(Withdrawn January 29, 2002)**

Standing Committee on Human Resources - Annual Report 2001 - 2002

In accordance with the mandate of the Standing Committee on Human Resources the committee has, as outlined in its previous report, looked at various issues and concerns related to the cultural industry within Nova Scotia. One of the things that has come out of these discussions is concern about Intellectual Property and Intellectual Property as it relates to the cultural sector. The following excerpt outlines the various categories of IP and the concerns, challenges and opportunities of this very complex issue.

Intellectual Property

Witness

Ms. Christene Hirshfeld - Lawyer
Boyne Clarke Barristers & Solicitors

Background

What is intellectual property?

It is very difficult to define intellectual property. However, the best definition is the set of rights resulting from intellectual activity in the industrial, scientific, literary and artistic industries or fields. The laws protecting the results of activities in those fields, and anything arising from those fields in turn, helps to promote creativity and also to promote the dissemination and the application of the results of that creativity. While at the same time protecting the moral and economic rights of the people who create these products and to allow the public to have access to the results.

Challenges of Intellectual Property

Intangibles (such as trademarks) have always been important in industry in establishing a value of a business, and the importance has been increasing over the last few decades. The problem is trying to value intellectual property and finance it. In Canada there is a split system when it comes to the legislation. The majority of the statutes which govern intellectual property are federal statutes but the property rights are governed by the province, so when looking at trying to take security in intellectual property it creates a problem.

Standing Committee on Human Resources - Annual Report 2001 - 2002

Various Categories of Intellectual Property

As stated, most types of IP are governed by federal statutes, such as patent, industrial design, circuit topography, trademark and copyright, to name a few.

A patent is a government grant which gives an inventor the exclusive rights to their invention. It gives a monopoly for a period of time. I.E. the drug industry and the monopoly over newly created drugs and what happens when the patent rights expire.

Industrial design has to do with a visual feature; i.e., a decoration on something that is manufactured.

The Integrated Circuit Topography Act has to do with microchips and semiconductors.

Trade secret, although it is not governed by federal legislation, is the creation of common law/case law. A trade secret is confidential information which gives somebody in business a competitive advantage. i.e., the Kentucky Fried Chicken secret formula. The protection from a trade secret lasts as long as it remains a secret.

A trademark is a work or a symbol or a design or any combination of those that is used to distinguish products from person to person, company to company, industry to industry, etc. It has to do with giving the public information as to the source of something. i.e., Coca-Cola trademark and taste as opposed to something else.

Copyright is a statutory right which protects the expression of content, but not the idea. i.e., voicing the expression of an idea may not be protected, but if it is written down and described on paper then the idea/expression will be protected. Simply put, copyright is the right to copy; it also covers the right to produce, reproduce and publish a work if that work is protected by copyright. It only protects against copying, not against independent creation of the same thing.

In order for something to be protected by copyright, it has to be a “work”. A “work” as defined in the Copyright Act has to fall under one of four categories namely : literary works (which includes computer software programs); artistic; drama ; or musical, and the work has to be original. The duration of copyright protection is the life of the author plus 50 years.

The Statute, the Copyright Act, also creates something known as “moral rights”. A moral right vests in the person who creates the work, whether that person is an employee or not. As such an employee of a company can waive or not waive their moral rights to a creation. i.e., if an employee creates a software program for one purpose and their employer wants to sell it for another purpose, that

Standing Committee on Human Resources - Annual Report 2001 - 2002

employee can object on the basis of the use to which that software is going to be put, if that employee does not waive their moral right.

Matters of Discussion

Although there were various issues discussed during the meeting, outlined below are the key issues that were expressed by the committee.

— Copyrights vs. Moral Rights. As an employee of a company, under the Copyright Act, it says that the employer owns the copyright in anything that is created by the employee in the course of their employment, unless there is an agreement to the contrary. The moral rights are vested in the original author not the holder of the copyright and, an employee can waive moral rights.

— Challenges of Valuation and Financing. The problem with the cultural sector is placing value on things that are very difficult to put a price tag on. With the software industry, there has been some success in hiring companies to place values on software even though the valuations that have come back are always on the low side. However, with the continued move into a knowledge-based economy, hopefully the valuation skills will continue to grow and with it the ability to place value on this commodity.

The financing of intellectual property is partially a valuation issue. A bank would like to be able to say that the asset to finance is worth a certain amount of money, but the second issue that arises from that has to do with taking a secured interest in the intellectual property. While the Copyright Act has provisions about assignments of copyright, there is no provision in the Copyright Act that permits taking a mortgage. A mortgage is the type of security that a bank would want to take over copyright. However, under the Personal Property Security Act, which talks about financing intangibles, is the issue of the federal government who says that it has jurisdiction over copyright.

— Changes to legislation. There has to be some type of international treaty dealing with the protection of intellectual property. One of the concerns that comes up is the whole issue of moving outside Canada or North America. Without some form of international treaty which will govern and protect intellectual property rights, without some consistency across the board there will be difficulty in proceeding. The World Intellectual Property Organization is trying to move towards unified treaties throughout the world. Although it is taking awhile, people are focusing on it. Nova Scotia has to liaise with the federal government on this issue, not only by itself but with the other provinces, because without a consistent approach across the country there will not be any progress made.

— Private Investments. The problem with the private investments sector is that people want a return on their investment. The Nova Scotia equity tax credit can assist in this; it will encourage smaller

Standing Committee on Human Resources - Annual Report 2001 - 2002

investors to put money into companies.

— Education. A number of organizations are trying to provide educational sessions. For example, ITANS sponsors lunch and learn sessions. As well the Canadian Intellectual Property Office has an office in Halifax, however there is concern that CIPO may close its Halifax office. If this happens then this resource will be lost. Making sure there are links on government Web sites to such organizations as CIPO will be a great service to the public. Web sites where there are links to very reliable sources of information will go a long way towards educating people. Small business owners spend a lot of time trying to educate themselves, and making information readily available would be a great service for them.

Standing Committee on Human Resources - Annual Report 2001 - 2002

Reference to, and within, this transcript can be found on the Nova Scotia government Web site at:

www.gov.ns.ca/legislature/hansard/comm/hr/hr_2002apr16.htm

During deliberations on the previous report of the Standing Committee on Human Resources (place date here), there was some discussion concerning the inclusion of dissenting opinions, minority reports or condition of concurrences.

During the April 30, 2002 meeting, after some discussion concerning the aforementioned issue, a motion was passed by the Standing Committee on Human Resources stating that

“The condition of concurrence not be attached or associated directly with the Human Resources Committee Report . . . if the Honourable Member wishes to make this a public document in protest, that being the condition of concurrence, he certainly can feel free to do so.”¹

The motion of the committee was based on the following Rules and Forms of Procedures of the House of Assembly which are as follows:

“Rule 61 (1) All Questions before Committees shall be decided by a majority of voices, including the voice of the Chairman, and whenever the voices are equal the Chairman shall have a second or casting vote.

Rule 61(2) All decisions of the Committee may be appealed to the House and such appeal shall be dealt with without debate”.²

Later this same day, during Assembly Debates of the House of Assembly, the aforementioned Honourable Member of the Standing Committee on Human Resources stood on a Point of Privilege citing

“ Mr. Speaker, I rise on a point of privilege today in relation to a matter that occurred this morning in the Legislature’s Human Resources Committee . . . Mr. Speaker, there is precedent for conditions of concurrence in this house, in fact in the Human Resources Committee itself conditions of concurrence have previously been filed . . . the point of privilege on which I am rising today is that the chairman of the Human Resources Committee ruled this morning that it is the proper subject matter of a vote in committee on whether to suppress a condition of concurrence proposed by a member of the Opposition.”³

Standing Committee on Human Resources - Annual Report 2001 - 2002

On May 1, 2002, after considering the matter under advisement, the following ruling was made by the Speaker of the House, the Honourable Murray Scott.

“As Speaker, it is my duty to determine whether in fact there was a prima facie case for breach of privilege. While there have been situations in the past where the committee has allowed attachments to reports by minority members, it appears to have been done so with the agreement of the committee. In the House of Commons, according to Chapter 10, Section 159, Standing Order 108 (1) (a), ‘Standing committees are permitted to . . . report from time to time and to print a brief appendix to any report, after the signature of the Chairman containing such opinions or recommendations, dissenting from the report or supplementary to it, as may be proposed by committee members . . .’ Such material is only appended following the adoption of a motion to do so by the committee prior to the presentation of the report to the House.”

“It goes on to state further, ‘Any dissenting or supplementary opinions which the committee has agreed to attach appear after the Chair’s signature’. In Chapter 20 it states further, ‘Where one or several members of a standing committee are in disagreement with the committee’s report or wish to make supplementary comments, the committee may decide to append such opinions to the report, after the signature of the Chair. Dissenting or supplementary opinions may be presented by any member of a committee. Although committees have the power to append these opinions to their reports, they are not obligated to do so.’ The committee has the right to make the decision on its own.”

“I believe it is clear in the federal rules, while it is not very clear in our own, that a committee has the option to append comments of any of its members, however it is not obligated to do so and the committee has the right to make that decision on its own.”

“Based on this, I am ruling that there is not a breach of privilege as brought forward by the Honourable member for Halifax Fairview but according to Rule 61(2) of our Rules and Forms of Procedure, ‘All decisions of the committee may be appealed to the House and such appeal shall be dealt with without debate.’”⁴

Standing Committee on Human Resources - Annual Report 2001 - 2002

1. Excerpt from the Hansard transcript of the Standing Committee on Human Resources, April 30, 2002, page 21.
2. Excerpt from the Rules and Forms of Procedures of the House of Assembly.
3. Excerpt from Assembly Debates of the Nova Scotia House of Assembly, Tuesday, April 30, 2002.
4. Excerpt from Assembly Debates of the Nova Scotia House of Assembly, Wednesday, May 1, 2002.

NOTICES

Notices of committee meetings are sent to all members of the Committee, caucus offices, Legislative staff and the House of Assembly Press Gallery and are posted in Province House.

VERBATIM TRANSCRIPTS

Transcripts of these Committee meetings are available from the Legislative Committees Office or on the Committee's web-site at the following address;

<http://www.gov.ns.ca/legislature/COMMITTEES/index.html>

RESEARCH MATERIAL

All research for the Human Resources Committee is compiled by the committee clerk and researcher and distributed to committee members one week prior to meetings.

Standing Committee on Human Resources - Annual Report 2001 - 2002

ANNUAL REPORTS

All reports from the Human Resources Committee are compiled and written by the committee clerk. Once the Chairman has approved the initial draft, it is then sent to the individual Committee members for consideration. The draft review complete, the final report is prepared and tabled with either the Speaker or the Clerk of the House.

Distribution of the report is as follows: to the Speaker, all members of the Legislature, all witnesses who appeared before the Committee, the Legislative Library, Libraries in Nova Scotia and in all other provinces and territories, all Canadian Human Resources Committees and the media. This report is also available to the general public upon request through the Legislative Committees Office and on the Legislature's website at the following address;

www.gov.ns.ca/legislature/committees/index.html

ACKNOWLEDGMENTS

The Committee wishes to extend its gratitude to witnesses for their time and cooperation; Ms. Christene Hirschfeld, Lawyer, Boyne Clarke Barristers and Solicitors, Ms. Allison Scott, QC, Secretary of the Executive Council and the Staff of the Executive Council's Office; the staff of the Legislative Committees Office for the organization and research of committee meetings. Special thanks goes to: Mr. Robert Kinsman, Editor of Hansard, and Hansard staff; Mr. Don Ledger, Co-ordinator Legislative Television and Broadcast Services for their cooperation and services, the Legislative Library and Staff and to Mr. Mike Laffin and House of Assembly Operations Staff.

Standing Committee on Human Resources - Annual Report 2001 - 2002

STATEMENT OF SUBMISSION

All of which is respectfully submitted to the House of Assembly
this ___ day of _____, 2002

Mr. Jon Carey, MLA
Chairman
(Kings West)

I Concur

I Concur

Mr. Ron Chisholm, MLA
(Guysborough-Port Hawkesbury)

Ms. Maureen MacDonald, MLA
(Halifax-Needham)

I Concur

I Concur

Mr. John Chataway, MLA
(Chester-St. Margaret's)

Mr. Graham Steele, MLA
(Halifax-Fairview)

I Concur

I Concur

Mrs. Mary Ann McGrath, MLA
(Halifax-Bedford Basin)

Dr. Jim Smith, MLA
(Dartmouth East)

I Concur

I Concur

Mr. Brooke Taylor, MLA
(Colchester-Musquodoboit Valley)

Mr. Brian Boudreau, MLA
(Cape Breton the Lakes)

Standing Committee on Human Resources - Annual Report 2001 - 2002

(The Statement of Submission is signed with original signatures on the hard copy)