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**From:** [REDACTED]  
**Sent:** Thursday, February 16, 2017 11:58 PM  
**To:** Office of the Legislative Counsel  
**Cc:** lisarobertsmla@gmail.com  
**Subject:** Submission on Bill 75

Dear Law Amendments Committee,  
Cc Lisa Roberts, MLA

I watched the presentations to Law Amendments this evening via CBC's live-streaming. Thank-you to the committee for agreeing to allow this. On the Twitter feed for @nsleg, it stated that the Law Amendments Committee would be meeting on Friday also, but I understand this not to be the case. This written submission therefore may be received too late for the committee consideration, but I am sending anyway.

I feel compelled to write this formal submission to the committee to oppose the imposition of a contract on teachers, or any Public Servants through Legislation. I value reaching a Collective Agreement (as the name suggests) through a free Collective Bargaining Process.

As a parent with two young children, one already in the public school system, and another in pre-school, I have a vested interest in a healthy education system, which includes valuing the most important resource: teachers and staff. I feel that imposing a contract that was democratically rejected by NSTU members will not achieve this.

As an immigrant to Canada, I moved to Nova Scotia in 2003 when my husband was attending Dalhousie University. As we considered settling long-term in Nova Scotia, one of the main decision points was securing stable work.

One of the main reasons why I pursued a career in the public service was that I value the role of a free Collective Bargaining Process in the development of contracts with the Employer. In my circumstance, it gave me the financial and job security I needed to buy a home, build a life, and start a family in Nova Scotia.

I have now had the privilege of serving Nova Scotians in my daily work for the last 10 years as a public servant.

As a public servant, I wanted to reiterate that this submission is a reflection of my personal opinion only.

Thank-you for the opportunity to submit to this process.

Regards,

Jennifer McKeane  
Halifax, Nova Scotia

Sent from my iPad