To Mr. McNeil, Ms. Casey and all Liberal MLAs,

Bill 75 is unconstitutional and anti-union. It goes against EVERYTHING we know about successful education reform. It is NOT supported by your constituents and WILL be overturned by the courts in due time. And it will be the MAIN reason why you will lose your seat in the legislature.

When the teachers, nurses, union members, parents and students go to the polls in your constituency, they will remember that you have sold your soul to the devil. You will NOT be re-elected.

Liberal Liars!

"Grade Primary to 6 classrooms have hard cap sizes."

NO! They do NOT!

The caps exist for the month of September only.

"We care about Nova Scotia's students and families."

NO! You do NOT!

On December 5th, your ridiculous student lockout cost parents money for child care. Your statements have eroded the relationships between families and teachers.

"We will protect collective bargaining for all Nova Scotians."

NO! You will NOT!

Bill 75 destroys collective bargaining for teachers.

"This government respects unions."

NO! You do NOT!

Nurses and Teachers unions have been treated unfairly and they will speak at the polls.

"The 20 million dollars will go directly to classrooms."

NO! It will NOT!

Teachers will suggest ideas and ask for resources and YOUR minister of Education will veto anything that she does not think is "worth it". School boards will continued to be allowed to waste money under Karen Casey.

"Things will go back to normal."

NO! It will NOT!

Teachers will NOT continue to hold this failing education system together. Extra help, sports, concerts, dances, clubs and other activities will NOT continue. We have been disrespected and slandered and we will not forget it anytime soon.

"We have invested more money in classrooms than any other government."

NO! You have NOT!

You have invested in committees and policies and programs that create high paying jobs in the DOEEC. The money has NEVER reached the students in the classrooms.

"This government <u>needs</u> to end teacher's Long Service Award."

NO! They do NOT!

If this government can waste money on a 9% raise for themselves, 2 boats and their own transition allowance, they can find the money to pay teachers what they are worth.

"We are listening to our constituents."

NO! You are NOT!

Your constituents do not want you to travel and charge every pen and pencil to the taxpayers. They want their children to get a good quality education. Wake up or you will be very surprised on election day.

"We need a committee to figure out how to support inclusion."

NO! We do NOT!

Teachers have told you how to support inclusion. We have told you a million ways a million times. You aren't listening. This committee is a waste of money!

"A committee on inclusion will to enact real change."

NO! It will NOT!

The money will line the pockets of the bloated "higher ups" and nothing will change for students. And why would we believe you anyway? We have been fed a steady diet of lies for months.

"Teachers will have a real voice and a majority on the committee."

NO! They will NOT!

Not with Karen Casey having the last say. Our voices will be lost amongst the natter of policy, framework and implementation. Teachers will be ignored once more.

"We are listening to teachers."

NO! You are <u>NOT LISTENING!</u>

You proved this by not letting all the people speak and law amendments. You don't want to hear what teachers have to say because you want to be able to justify your draconian bill.

"Nova Scotians object to investing tax dollars into education."

NO! They do NOT!

No. Time and time again, Nova Scotians have been willing to invest in education and healthcare. Maybe someone will teach you the difference between investment and spending.

"Teacher are wrong about the "no fail" policy"

NO! They are NOT!

It exists and essentially says that if students are not successful, they are to be put on an IPP and pushed ahead to the next grade. This policy was written by Karen Casey and it has harmed MANY students. It has muzzled teachers and stripped them of their professional judgement.

"All these classroom changes will cost taxpayers money."

NO! They will NOT!

Attendance policy - \$0 Discipline policy - \$0

Removal of "no fail" policy - \$0

Moving teachers from school board positions to classrooms

- \$0

Remove the "no due date" policy - \$0

STOP assessments from Dept, School boards and schools - \$0

"Hard class caps will come for Grades 7-12."

NO! They will NOT!

There is not a single teacher in the province that believes that you will keep your word on this. You have had the opportunity to do it time and time again and you have not.

"3% over 4 years is the best that we can offer."

NO! It is NOT!

If 9% is good for you, you can do better for us.

"Many teachers support Bill 75."

NO! They do NOT!

Teachers are tired, scared, disheartened and beat down. Some may be tired of being bullied. Nobody WANTS this bill. But you have broken the spirits of some teachers - that's the difference.

"We listened to the people who presented at the Law Ammendments Committee."

NO! You did NOT!

You grandstanded, twisted words, asked asinine questions, texted, napped and ignored. Unacceptable in my classroom, unacceptable in MY legislation!

"The Minister of Education has handled this file competently."

NO! She did NOT!

The auditor general made this clear that there has been no accountability for the money that has been spent on education that never reached classrooms. She will forever be remembered as the former teacher who threw her former colleagues under the bus.

"Austerity is an appropriate policy for Nova Scotia."

NO! It is NOT!

Economists agree that austerity never works when it is confused with investments. If the Liberal party believes in austerity, it is like charity and it begins at home. The money wasted by this government is shocking.

"We negotiated in good faith."

NO! You did NOT!

You held Bill 75 over our heads every single step of the way.

"Nova Scotians can trust Stephen McNeil."

NO! They can NOT!

He lied about the "2 days", he recorded a "so disappointed" video before negotiations were done and he has been spouted union friendly words while taking away union's rights to collective bargaining.

"We exhausted all our options to reach an agreement."

NO! They did NOT!

You did not change the contract in any significant way. You did not try arbitration. You did not try binding arbitration. You did not return to the negotiating table when you had the chance.

"We understand what TRUE inclusion looks like"

NO! You do NOT!

We need more EPAs, TA's, SLP's, School Psychologists, guidance counsellors, Autism specialists, Resource teachers, learning center teachers and APSEA teachers.

You have ignored our cries for these resources again and again.

"Students are suffering under Work To Rule."

NO! They are NOT!

No. They had their teachers 100% attention with no interruptions from all the "extras", especially collecting and entering data. Their teachers were finding a work life balance and entered the classroom more rested and happier.

"Students were in danger on December 5th"

NO! They were NOT!

Teachers were ready to teach and supervise on December 5th. This was a plot to turn the public against teachers and it was a SPECTACULAR failure.

"We understand the dangers that teachers face each day in the classroom."

NO! You do NOT!

You come by for a photo op and a smile and you will no longer be welcome in our schools unless you are ready to look at the real classroom.

"Teachers need to get 'back to work'."

NO! They <u>NEVER</u> stopped working!

Teachers never stop working or caring. Shame on you for spreading this vicious idea.

"There is a disconnect between the NSTU leadership and its members."

NO! There is NOT!

If you saw us protesting through the night, you have seen our unity. Our resolve to stand together has never been stronger.

"Teachers are obligated to provide extracurricular activities and extra help."

NO! We are NOT!

It is not in our contract, it is on our own time, it is out of the goodness of our own hearts and make no mistake: IT.

IS. OVER.

And the most AGGREGIOUS, DISRESPECTFUL, DAMAGING, IGNORANT, HATEFUL, RIDICULOUS, ARROGANT, BOLD-FACED lie told by the Liberal MLAs is:

"We know more about education than teachers do."

NO YOU DO NOT! NO YOU NEVER DID! NO YOU NEVER WILL!

A proud broken glass voter of Dartmouth North, Angela Hayes