From: sehanifen <

Sent: Wednesday, December 16, 2015 3:18 PM

To: Office of the Legislative Counsel

Cc: sehanifen@nstu.ca

Subject: Bill 148

Committee,

As a teacher, I could not attend today. As an NSTU member I want my voice heard loud and clear. Passing this bill will be not only undemocratic and unconstitutional (Section 2(d)) but will set the province back to the dark ages (Savage Days) in how public employees are viewed. As a teacher and former member of the union's executive, I have seen those teachers I represented in Halifax bashed over every item this liberal government could think of, from teacher certification to the Action Plan items; and even the weather (Snow Days). Teachers are fed up with all of this and are ready to revolt. If you pass this there will being no turning back to the harm you will do our profession and the morale (or lack of) each professional takes into the classroom. The fallout from either a work stoppage or a work to rule campaign will be the last resort you leave the union and its membership. This will demonstrate to the public just how much 9000 "workers" give day in and day out above and beyond their required job description. It will be felt in every community in this province and every MLA will have their office phones ringing of the hook from their constituents. Where exactly do any of you get off doing this and putting you own needs in front of the rights of others. Shame on you all.

As a taxpayer, I want to be able to obtain a service from a professional who feels valued in their job. This legislation spits in the face of that. You are taking away collective bargaining rights from these workers that would have given them the peace of mind to know that a FAIR and neutral third party arbitrator would address and decide on contract items that were at impasse. It is a process that mirrors the judicial system that has worked for years in society. You want to change that to the opposite and because you have a majority in the House treat it like a dictatorship. I have never seen a more two-faced group that say one thing one day and do the opposite the next. The proof is in how any of you MLA's including Mr. Jessome can say with a straight face that you appreciate and RESPECT the public sector, and yet put this Bill in place. Is Developing the Ability to Lie an intro course for MLA's?

Shawn Hanifen