From: Sent: To: Subject: Justin T. Woods < Tuesday, December 15, 2015 4:05 PM Office of the Legislative Counsel Bill 148

I will be greatly effected by this bill should it pass. From what I have read about this bill so far it doesn't sound good for me. I understand that it was designed to save money but at what cost? I am a computer technician in the CCRSB school board. I work in 5 schools and I maintain 1108 computers. I am also responsible for writing all the code to keep all the systems in the board updated regularly. That is over 14000 computers. There is no one on staff that can do what I do. If you have a child in one of the CCRSB schools I am the person that made it possible for them to be updated for the last 6 years. I am over worked and greatly under appreciated. I am highly skilled and knowledgeable worker critical to boards continued smooth operation. I get notifications daily about jobs I can get out of province that would pay nearly double what I get paid here. I am not motivated by money though. I just wish to make the best education experience I can for my kids. This position enables me to make the most difference for the better that I can for our NS kids. I am a great budgeter and don't make frivolous purchases. I maintain a nice house in a good neighborhood. I save up for the luxuries in life. I have been saving up for the past 2 years for a new TV that will be the family present this year for Christmas. We don't make a lot of money as is. This bill is designed to attack me and people like me in this province. How long can I keep justifying staying in NS if they treat me in such a way? When will I decide to investigate those daily notifications and pull up stakes and leave NS like so many of my peers?

How can this be democratic? It removes freedom and choice. Is our government so broken that it has to restrict freedom and choice from it's workers to save money? The workers weren't the cause of the shortfall they shouldn't be punished for it. Collective bargaining shouldn't be restricted it should be protected. Do you personally know the value of everyone involved in this Bill? This could be the final straw from MANY straws that causes the highest skilled workers in NS to find better opportunities. 75,000 workers will have frozen wages for TWO years! These are not super wealthy people that can take that hit they are people like me saving for years for their larger purchases. People that are struggling to pay off student debt. The people we will be loosing are the people with the skill and experience to leave. Would you be happy to stick around knowing you will not get any more money to battle the raising cost of living for TWO years? Or would you look at that as reason to look around elsewhere?

Thanks for all you do!

Justin Woods