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**From:** pjedwards <[REDACTED]>  
**Sent:** Wednesday, December 16, 2015 11:09 AM  
**To:** Office of the Legislative Counsel  
**Subject:** Re: Bill 148

To Whom It May Concern:

I am told that all speaker spots are filled but that the committee will receive this email as my talking points to Bill 148

My first thought is to whether this Bill is legal under the Charter of Rights? I am hoping that someone would could clarify how; I would appreciate it.

Secondly, I was of the impression that the right to collective bargaining was protected and this Bill 148 is an affront to all or any attempts to negotiate in GOOD FAITH. In fact, the GOOD FAITH shown by this bill forces me to question the structure and intent of any government that would pass such legislature and not include themselves as Public Servants. Why are the MLA's not included in Bill 148? Aren't they in the public service as well?

I am hoping that we had more respect for the people who serve the public and society's best interest.

I am a teacher who would be profoundly affected by the change of service award. I would go from receiving 57% to 17% which would equate to roughly a difference of 35k. I am upset that I can not have my money immediately to invest as I see fit, especially as the government is not inspiring any confidence in the fact that the money will be there when I retire. I hear this change is more about accounting practices rather than actual economic impact. If that is the case, shame on you to cost my single income family of 4, \$35K that I was owed over a clerical balance. No wonder so many contemporaries have chosen to leave Nova Scotia for employment opportunities else where.

I am amazed that a government would choose to take away the right of teachers to negotiate for fair compensation, when we routinely are asked to volunteer for so many extra activities (marking, planning, creating assessments, coaching sports teams, drama, music, clubs etc.) related to our jobs. If this bill is passed I will not do any more volunteer activities, the stress of a second job will be too difficult to facilitate any volunteering. I will ask for overtime, when required or the hiring of additional personnel, like most public servants are entitled. I do not feel comfortable doing this, but if this is the climate our government wants for learning, then message received.

I would humbly request that everyone defeat Bill 148.

Regards,

Preman Edwards

[REDACTED]  
Dartmouth NS  
[REDACTED]

-----Original Message-----

> From: pjedwards <pjedwards@nstu.ca>  
> To: Legc.office@novascotia.ca  
> Date: 12/15/15 15:43  
> Subject: Bill 148  
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