Please forward this document for the meeting of December 15, 2015 Law Amendments Committee

Legc.office@nova scotia.ca

Re: Law Amendments Committee for Bill 148

Ladies and Gentlemen,

Sorry I couldn't attend December 15, 2015 Committee meeting.

I am a member of the NSGEU local 246 bargaining unit.

The proposed wage freeze is unfair and unconstitutional.

My net income is in the poverty range and is not keeping up with inflation. Expenses and costs are escalating while my salary is stagnating.

Food alone has and continues to escalate in price.

I work very hard in my position at the hospital and am proud of what I do. I contribute greatly towards the wellbeing of my patients. I only ask to get fair pay for work that I perform. With expenses and costs climbing, it is difficult to survive on a single income.

On another financial note, all departments at the hospital have already been affected by cutbacks imposed by the provincial government. Cutbacks in the range of 2% per department. Working conditions can suffer for staff thus affecting patients.

First financial cutbacks, now wage freeze is proposed to be legislated. Patient/staff safety and health get compromised.

Please reflect and consider the consequences.

I look forward to your response to my e-mail.

Regards

Joanne MacNeil

-Cax ph