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**From:** Sly, Jana J  
**Sent:** Tuesday, December 15, 2015 12:43 PM  
**To:** Office of the Legislative Counsel  
**Subject:** RE: Committee Hearing

Good Afternoon.

It is with regret that I cannot be there in person. I believe this to be an unfair approach to the whole bargaining process and totally destroys good faith.

I guess we can't count on the truth to be told regarding our bargaining process. Our Premier stated there wouldn't be legislation. There is the first "broken" good faith gesture.

I have been with government for a few years more than 15. It was one goal I had in school to obtain a government job because 1) there was a pension, 2) the wages were reasonable and 3) it had some job security.

I am not happy with the freeze. What if we would have been willing to go with the offer if they left our service award alone. I am more upset about that.

I recently discovered due to our pension being reduced at age 65 and our OAS not beginning till I am 67 the long service award was going to aid in this terrible gap in my income. It won't cover the whole drop, but it certainly would help. I planned around that when it came to what my retirement may be. Just to give you an indication, from age 65 to 67 I will lose approximately 20,000 in income (in just two years), unless our pension doesn't drop till we receive OAS. This is a devastating blow to my retirement.

How can you speak of valuing civil servants when you pretty much hold a gun to our heads and tell us we are going to accept the offer that was before us or it would be legislated on us.

I don't believe any of this is, fair to civil servants.

Sincerely disappointed,  
Jana Sly