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Sent: Wednesday, October 01, 2014 10:56 AM
To: Office
Cc: 'leoglavinemla@kingswest.ca'
Subject: Bill 1

Sirs

I trust this communication method is acceptable to air my opinion and voice my concern over the enactments in Bill 1 for the way Collective Bargaining will be conducted in the future.

Although there are approximately 50 collective agreements in Healthcare, traditionally, Unions with Multiple Bargaining Units have always attempted to bargain them collectively, and it has been the Employer that has resisted these. For Example, CUPE has 16 CA's with Healthcare and Service, and have Always tried to bargain all of those at 1 table – only the employer has resisted such a streamlined Approach. By this method, in the past, the Bargaining process was streamlined to 9 or 10 rounds of Bargaining, a far cry from the 50 being touted in the rhetoric leading up to this legislation. Further, it is the employers' and their agents that have caused the delays and lack of cooperation When trying to conduct bargaining. I have expressed these truths and concerns to Mr Glavine in the past, who has chosen to ignore this, and only listen to the words coming from the employers via the Health Association of Nova Scotia (H.A.N.S.)

This bill is totally unfair, and has been introduced under false claims by the Minister, who has been Mislead by H.A.N.S., the agent for the employers of the DHA's.

The unions have proposed an even more streamlined approach by using Bargaining Associations. This should be explored further, and be taken apart from the rest of the Legislation in Bill 1, so as to be more fair to all Healthcare workers in the province.

Respectfully
Bill Whitmore
Systems Analyst
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Also
Vice-President
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