From:

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Sent:

April-01-14 10:52 AM

To: Subject: Office Bill 37

To The Law Amendment Committee:

Dear Members,

I implore you, as a Registered Nurse of 38 years, now retired and working casual, to NOT support the passing of Bill 37 Essential Services Legislation.

I have worked in and out of unionized positions, in outpost clinics to community hospitals to large tertiary care centres, across Canada and in the United States. I have worked as staff nurse, manager and nurse practitioner in communities where no physicians wished to reside.

The theme that precipitated the excellent patient care received in the above organizations, along with good morale and trust among staff, was one of open discussion and negotiation. Negotiation is a basic human and hard fought for right, and one that will not prevail if there is no reason for management to do so.

Anecdote: A couple of months ago I took my mother to the ER at CDHA with breathing difficulty. She is 83 years old, crippled with arthritis and severe asthma, uses a walker. The department was busy, the nurses tied up, and no wheelchairs, so the porter had us walk clear across the department to xray, and back again. Walk! The RN was very cross when she found out but the point is that she could not be in several places at once ie. supervising support staff, retrieving wheelchairs and taking care of sick patients.

I think we all are striving for excellence in patient care but we won't get it with Bill 37 because there will no longer be a reason for Management to really 'hear' the safety concerns of front line staff (in regard to short staffing and the way that patient care is delivered), and I have heard many nurses say that they will watch Nova Scotia recede in their rear view mirror if Bill 37 takes effect. I sincerely hope that this doesn't happen.

Thankyou, Lynn Currie, RN, BN, (C)CGN