

**From:** Debbie Shortall <dlssbb@hotmail.com>  
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**Subject:** [PROBABLE-SPAM] Bill 37

My name is Deborah Shortall and I have worked for CDHA for almost 14 years as a registered nurse. I don't know if I should feel more proud that I am so valuable to the point of passing a law taking away our voices or more ashamed at those that actually feel this is okay.

I have been a part of situations where I was the only regular staff working a twelve hour night with an agency LPN and a Floor LPN on an oncology floor. We had 22 patients and 5 of them had TPN running (not within LPNs scope of practice). To add fuel to the fire I received 3 calls (2 from emerge and 1 from the nursing supervisor) demanding that I take an admission into our last bed. As you can imagine this was one of those days that I questioned why I even went into nursing. I have stood by my profession because we have a union willing to fight for what is right for nurses to enable safe patient care. I have been refused by management to get short notice shift change because of the cost and those situations left us on shift with NO breaks for twelve hours. Taking away our right to fair negotiations will leave the nurses and patients in situation like this on a regular basis. I for one would not want to be a patient on a floor working short EVER!!! Management see no problem with nurses working short, changing our schedule with very little notice; they know we will do what needs to be done for each and every patient even if it means we stay past 12 hours.

I am pleading with to look deep within your self and not at the budget and tell us you think this is fair?? Let us negotiate and don't interfere with the health and safety of the public!

Deborah Shortall  
BScN, RN

Sent from my iPhone