

Gordon D Hebb - Bill 84 - NSAC Dalhousie Merger

From: v m <vwmingo@hotmail.com>
To: <legc.office@gov.ns.ca>, Joan Jessome <jjessome@nsgeu.ca>
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Subject: Bill 84 - NSAC Dalhousie Merger

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Office of the Legislative Counsel

Nova Scotia House of Assembly

As an employee of the Nova Scotia Agricultural College, I am writing to express my concerns regarding Bill 84 - Dalhousie University - Nova Scotia Agricultural College Merger Act.

Please take the time to make this legislation into something that will protect the rights of the NSAC faculty and staff. As this bill currently reads, the cows of NSAC and the milk quota have been given more consideration than the Nova Scotia residents who are employees at the Nova Scotia Agricultural College. Bill 84 as it currently reads has no assurances in place regarding job security, wage security or benefit security. Why is this government not willing to protect the NSAC employees?

The merger team is stating that a merged institution will be better positioned to promote the creation of new jobs, while at the same time they are saying how important it is going to be for them to explore cost efficiencies. I am concerned about the potential "red flag" of my salary or the loss of my job during this merger. I am greatly concerned about the possible loss of my Long Term Service Award. It needs to be protected in this legislation. I have been a Civil Servant for eleven years now and I value the fact that I work for the Province of Nova Scotia. During this merger, if I lose the Long Term Service Award, I will lose thousands of dollars. What about my honorable service to this Province? I have been informed that I will most likely have my job red circled or be reclassified at a lower paying job. Can you imagine what this feels like to the single mothers who work for this merged Institution or those of us who are the principle wage earner for our families?

This legislation as it is currently written feels very much like it values the cows over the employees. Please slow the process of Bill 84 and ensure that legislation is in place protecting the rights and privileges of the Nova Scotia Agricultural College employees.

Sincerely,

Verna Mingo

cc: Joan Jessome, President, NSGEU|