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To: <Legc.office@gov.ns.ca>
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Subject: Bill No 84

I am writing to say that I am very concerned about Bill 84 in that it fails to address the rights of we as employees of the NSAC and as civil servants and removes the obligation of the government that we elected to honour its commitment. As has already been stated the truth of labour in Nova Scotia demonstrates that:

Virtually without exception, every statute since 1996, which provided for devolution of a segment of the civil service to another employer covered by the Trade Union Act, has included the following three protections for employees:

1. Provision that every employee designated for transfer from the civil service "is employed by [the new employer] on the same terms and conditions of employment of those under which the employee was employed [by the Province] until changed by collective agreement or contract of employment";
2. Provision that "benefits accumulated by an employee while employed [by the Province] are vested in the employee and the employee is entitled to receive those benefits from the [new employer]"; and
3. Provision that "the obligations and liabilities of [the Province] in respect of those employees are the obligations and liabilities of [the new employer] including all employee benefits and entitlements".

Why is it that we are viewed as not be entitled to the same protections afforded ALL other employees who have had their employment shifted to the private sector? Although our work is associated with agriculture this is the 21 century not the 17th century, we are not serfs or worse yet slaves who can be sold to a new owner (employer) so that the former employer is absolved of any ongoing obligations as had been negotiated.

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