



BILL NO. 115

Government Bill

*3rd Session, 61st General Assembly
Nova Scotia
60 Elizabeth II, 2011*

**An Act to Amend Chapter 246
of the Revised Statutes, 1989,
the Labour Standards Code,
Respecting Citizenship Ceremony Leave**

CHAPTER 64
ACTS OF 2011

**AS ASSENTED TO BY THE LIEUTENANT GOVERNOR
DECEMBER 15, 2011**

The Honourable Marilyn More
Minister of Labour and Advanced Education

*Halifax, Nova Scotia
Printed by Authority of the Speaker of the House of Assembly*

This page is intentionally blank.

**An Act to Amend Chapter 246
of the Revised Statutes, 1989,
the Labour Standards Code,
Respecting Citizenship Ceremony Leave**

Be it enacted by the Governor and Assembly as follows:

1 Chapter 246 of the Revised Statutes, 1989, the *Labour Standards Code*, is amended by adding immediately after Section 60I the following heading and Section:

LEAVE FOR CITIZENSHIP CEREMONY

60J (1) An employee is entitled to an unpaid leave of absence of up to, at the employee's option, a maximum of one day on the day of and to attend a citizenship ceremony to receive the employee's certificate of citizenship under the *Citizenship Act* (Canada).

(2) The employee shall give the employer fourteen days' notice or as much notice as is reasonably practicable of the date of the citizenship ceremony and the time the employee will be away from work to attend the citizenship ceremony.

(3) Upon request by the employer, the employee shall provide evidence of the date of the citizenship ceremony.

(4) An employee who is denied the leave of absence or the opportunity to resume work on account of taking such leave may make a complaint to the Director in accordance with Section 21.

(5) An employee who makes a complaint pursuant to subsection (4) and who is not satisfied with the result may make a complaint to the Board in accordance with Section 23.
